

## 60 to 121 years: Bell-Rogers eligible for parole at 82

By KATHRYN MARCHOCKI

New Hampshire Union Leader Staff

13 hours, 3 minutes ago

**MANCHESTER** – A judge yesterday sentenced Antoine "Twizz" Bell-Rogers to 60 1/2 to 121 years in state prison for 13 armed felonies, saying his 23-day crime spree left a trail of terror that only ended with his arrest in a city alley moments after his friend allegedly shot a Manchester police officer to death.

Hillsborough County Superior Court Judge Kathleen A. McGuire said she wants the 22-year-old former Roxbury, Mass., resident to stay in prison for the rest of his life because "the only way to protect the community is to remove him from it." Bell-Rogers will not be eligible for parole until he is 82 years old.

► **More on the Briggs case.**

"The fact that your crime spree lasted only 23 days I didn't find compelling, since the only reason it ended is you were arrested," McGuire told Bell-Rogers as he stood before more than 100 police officers from Manchester and surrounding towns who packed the courtroom and spilled into the hallway during the 2 1/2-hour hearing.

The state asked for a 101- to 292-year sentence.

"The really surprising thing is you are not here charged with a murder," the judge continued.

"Maybe I should be, you know?" Bell-Rogers shot back.

McGuire called Bell-Rogers a "very violent" person who appeared to lack "any kind of redeeming quality" when he interrupted her again.

"Can you please move it on," Bell-Rogers said impatiently, clapping his hands together. Court officers quickly cuffed his hands behind his back and remained at his side through the rest of the hearing.

Bell-Rogers sometimes laughed or refused to answer the clerk's questions and, at one point, turned toward the front spectator's row where lead investigator Lt. Nick Willard sat beside Maryann Briggs, the mother of slain Officer Michael L. Briggs, and said, "You happy?"

Bell-Rogers was arrested early Oct. 16, 2006 after his friend, Michael K. "Stix" Addison allegedly shot Briggs, 35, in the head at close range with a .380 caliber silver handgun owned by Bell-Rogers, according to court records.

Bell-Rogers faces no charges in connection with Briggs' death. Addison, 28, is set to stand trial for capital murder in September. If convicted, he could face the death penalty.

### Victims terrorized

Bell-Rogers pleaded guilty yesterday to nine of the 13 felonies, which include four armed robberies and one count each of first-degree assault and reckless conduct shooting. He already pleaded guilty to charges stemming from one armed holdup and a jury found him guilty in March of another.

Assistant County Attorney Karen A. Gorham recommended Bell-Rogers receive a 101- to 292-year sentence for the crime spree that began Sept. 22, 2006. Not only did Bell-Rogers terrorize his victims and put an entire community in fear, he also showed no remorse and even bragged about his criminal exploits, Gorham said.

While Addison held a gun to a young clerk at a 7-Eleven Store in Hudson on Oct. 11, Bell-Rogers vaulted the counter and fondled the woman before stealing the register drawer, Gorham said. Later in the getaway car, he laughed about how he "smacked the clerk's a--," Gorham said.

During the Oct. 10 holdup at the El Mexicano restaurant, Bell-Rogers fired one shot over the owner's head and another into the floor between the man's legs while Addison robbed a customer at knifepoint. Bell-Rogers later bragged when he saw the story in the newspaper the next day, Gorham said.

"He was proud of what he had done," she explained.

Bell-Rogers so terrified the 65-year-old man whose neck he pressed his gun to while his cohorts robbed KBS Realty Management at 106 Pearl St. on Sept. 22 that the victim was too afraid to come to court yesterday, Gorham said.

Bell-Rogers also shrugged off shooting a suspected Manchester drug dealer during an Oct. 3 home invasion, telling friends, "I only shot him in the back," the prosecutor continued.

Frank Swist and his son, Dale, said they live in constant fear after Addison and Bell-Rogers shot up their Manchester apartment Oct. 15.

The elder Swist collapsed in tears when he approached the podium. "I was not physically hurt, but emotionally. I have not been able to sleep in my bed since that night," he told the court.

"Every one of these individuals came face to face with (Bell-Rogers), with his gun or with a bullet that was fired from his gun," Gorham said.

"He became a courageous guy when he had a gun in his hand. The violence that runs through his blood is pervasive and unstoppable," she added.

Defense attorney Anthony L. Introcaso asked the judge to take into consideration the fact that Bell-Rogers "accepted responsibility for his actions" by entering non-negotiated guilty pleas.

The Manchester attorney said his client was "too nervous" to address the court but wanted the court to know "he is extremely sorry for what has happened."

While Introcaso did not recommend a specific sentence, he asked that Bell-Rogers have "an opportunity to meet with the parole board prior to his death."

He noted that the probation department recommended a minimum 57 1/2-year term and Bell-Rogers himself requested to be sentenced to 10 to 20 years imprisonment.

Introcaso had no comment after the hearing.

Manchester Police Chief David Mara said he was pleased with the sentence.

"I thought it was a very well-reasoned sentence by the judge. I thought she was thorough and justice was done," he said.

#### YOUR COMMENTS

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This jerk deserves to spend the rest of his life in hell for what he has done. He is the reason why I as a black woman hold my head in shame for such ignorance.

- Demetria C, Manchester

I Agree with Bob,

Why do NH taxpayers have to fund this monster from Revere, MA. Its just not fair.

Thanks,

Moe, Candia

- Moe Bournival, Candia, NH

Joe, what does Al Sharpton have to do with these two villains? Mr Sharpton didn't rob or kill anyone. Are you looking to blame all blacks for the crimes of a few?

Should I blame all whites for the trans-atlantic slave trade or the deliberate and methodical genocide of native americans.

Let's think clearly Joe, evil isn't black or white...it's just humane. "Man is a wolf to man"

- ron gearles, manchester nh

I agree with Aaron in regard to this guy. He has shown no respect for the judicial system or the community. We as taxpayers should not have to foot the bill for this individual. From his actions in court it seems as though he is only remorseful of the fact that he was caught. Will the time in jail in any way benefit society? I don't think so. It would be nice to come up with some way that we could put the people in jail to use to help our society. I'm sure if we brainstormed a little, we could come up with some great ideas.

- Sean, Manchester

Aaron, with our court systems and how long they take and how expensive they are, it would be MORE expensive to give him the death penalty and actually follow through with it.

I do agree however that he should be sent back to Mass...let them deal with their hoodlums.

- Rebecca, Manchester

In MA he would get 5-10 and be out in 2!

- Bob B., Boston, MA

Such a waste of taxpayers money for this guy to just rot in jail. He should either

a) be given the death penalty since there is no opportunity for his rehabilitation, he'll be 82 eh he's eligible for parole. Think he's gonna spend 60 years behind bars and turn over a new leaf?

b) be given some type of work program where he is forced to earn his keep

- Aaron, Candia, NH

Where is Al Sharpton to condemn the actions of this animal? Why isn't he rounding up people in front of the courthouse to ask for a longer sentence. I guess it's just a one way street for him. Bell should never get out of his cage. He is a bane to society and should be separated from it forever. Please don't rehabilitate this guy. You can't teach an old dog new tricks.

- Joe, Manchester, NH

What is the cost to the tax payers of NH to keep in in prison the rest of his life? Let's send him back to Mass so they can pay for his time in jail

- Bob, Derry

I hope its a long drawn out life for you Bell-Rodgers, and when you turn 82 you go in front of the parole board, and they laugh at you. HHAAA

- Paul, Nashua

Have a nice life behind bars.

- Roger, Goffstown

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## Lawyers say NH loves to hate Addison

By KATHRYN MARCHOCKI

New Hampshire Union Leader Staff

Wednesday, Apr. 30, 2008

**MANCHESTER** – The accused killer of a Manchester police officer wants his capital murder trial moved outside Manchester, saying the shooting generated such overwhelming pretrial publicity and public outrage he cannot be guaranteed a fair trial before an impartial jury.

Attorneys for Michael K. "Stix" Addison, 28, filed a motion in Hillsborough County Superior Court on Monday asking to move the trial to a different judicial district. They did not specify an alternative location. If convicted of capital murder, Addison could face the death penalty.



Public defenders cited extensive print and broadcast media coverage of the 2006 shooting death of Officer Michael L. Briggs, 35, as well as tributes to the popular fallen officer and subsequent criminal proceedings against Addison and his alleged accomplices. They also pointed to comments residents posted on scores of blogs, message boards, Web sites and other "new media" as evidence of community sentiment against Addison.

**MICHAEL ADDISON** The 28-page change of venue motion includes dozens of online and written comments from readers of the New Hampshire Union Leader and Concord Monitor attacking Addison and calling for the death penalty as an appropriate solution for allegedly killing an esteemed police officer and father of two young sons. "Trash is trash and trash should be incinerated," one reader wrote. Addison is an "animal and deserves to be put down like one," said another.

"There is evidence of community hostility against Mr. Addison that is unparalleled," Addison's public defenders Richard C. Guerriero, Caroline Smith, David Rothstein and Donna Brown wrote.

While Briggs is held up as a hero in a state he grew up in and served, Addison is portrayed as his "polar opposite" -- an outsider who came here from an urban and violent Boston neighborhood with a criminal record, defense attorneys said. At the time of Briggs' death, greater Manchester already felt under siege from rising crime and Addison became the perfect foil for their fears, they added.

"Dozens of citizens have hurled epithets at him, pronounced him guilty or called for his execution. Politicians have called him a coward and offered to execute him," Addison's attorneys claimed.

"Mr. Addison is as despised as Officer Briggs is loved," they added.

Addison's capital murder trial is set to begin Sept. 2 in Hillsborough County Superior Court in Manchester. His attorneys recently filed a motion seeking to delay the start of the trial at least 30 days. The court has yet to act on either motion.

Meanwhile, Antoine "Twizz" Bell-Rogers, 22, one of Addison's alleged accomplices, is expected to plead guilty and be sentenced today to multiple felonies related to an armed robbery, home invasion and shooting that occurred between Sept. 22, 2006, to Oct. 15, 2006.

Bell-Rogers was with Addison when Briggs was shot, but complied with the officer's order to stop and was not charged in that incident, court papers show.

- ▶ Addison defense wants 90-day delay for trial (6)
- ▶ Addison's witness: Prejudiced against New Hampshire (20)
- ▶ Witness in Addison case says race influences juries in capital cases (8)
- ▶ Addison defense objects to jury selection process (12)

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To Derek, I with Juan. How could you not put it passed defense attorney, or people of their ilk to submit comments to the on-line articles to bolster their argument. Anti death penatly people are zealot in thier beliefs. Trust me, they will do anything they can to rid the world of such a penalty. They are spending hundreds of thousands of dollars right here in NH and millions all over the country to fight it. What would it take to submit a comment to suggest to the judge that NH people are overly prejudiced? Not much, a few minutes and no dollar amount. Look how much they recently spent on experts to say pretty much the same thing and that cost them a boat load of money. Put nothing past them. I think you are nieve Derek.

- Roger Gingras, Manchester

Maybe if the defense had started doing their job day one, this might be over with. Almost 2 years and he hasn't even gone to trial. His lawyers are in the paper more then he is. Maybe that is why everyone thinks he won't get a fair trial. They keep making "excuses" for a delay. Get it done and over with. We do not need Al and Jesse comng to New Hampshire and screwing up this one.

- Jim, manchester

Can we PLEASE stop using the "street names" of these criminals in the reporting of a story? All it does is give them press and notoriety on the street.

Further, the notion that he cannot get a fair trial just because it is in Manchester or Hillsborough County is absurd. Never having heard of a case before is NOT a prerequisite for jury service. Defendants are entitled to a fair trial, not an anonymous one.

- William Smith, Manchester, NH

...give this defendant a new venue and jurors who have not heard as much about it (maybe up North).

Sorry David we read the papers and watch the news, are just as informed as you are, and just as angry. Remember we've lost three officers in the last ten years and never had a trial.

- Mike, Whitefield

Move it to Lawrence, better yet to Compton. Heck bring Johnny Cochran back from the dead and let him be his lawyer. Those are the only places where he will get a "fair" trail.

- Gary, Manchester

In other words, the fact that most hard working, tax paying, law-abiding citizens have a degree of respect for police officers is hurting the side of the criminal defense.

NH people love to hate an alleged cop killer?

Um, no kidding.

- Len, Milford, NH

Hey, I just got a Jury Notice in Rockingham County today... hmm

But I agree with Bob, give this defendant a new venue and jurors who have not heard as much about it (maybe up North).

He does deserve a fair trial and having served on a few juries in my life, I know it can be difficult, but it can be done.

- David Lewis, Salem

Derek, obviously they have time to read these blogs and did research to build their case. How hard is it for them to put in comments helping their cause? All it takes is 30 seconds...it is not outside the realm of possibility here...

- Juan, Dover

I think he will have to look at moving his trial to Cambridge or Berkley to have a chance at having a fair trial,

otherwise too bad.

Come on over to Foster's reading area. I'd love to serve on that jury...

- **Mike, Farmington, NH**

I find it amazing that the defense is using every trick trick in the book to delay/upset the trial from proceeding. Hey defense attorneys: How about starting with: Our client didn't do it????

- **Doug, Derry**

Interesting, I didn't even know there were blogs and chats out there about him.

What is there to talk about, believe me on this, he will get a more than fair trial, the State of NH will do everything right on this one, as it should.

- **PATRICIANNA, MANCHESTER, NH**

Sure, Juan- I'm sure that Addison's lawyers have time to write comments on the Union Leader website while preparing for a capital case.

- **Derek, Manchester**

To John G of Merrimack. Lawyers take a lot of heat, no doubt. Yes, they are just doing their job BUT a Lawyer takes an oath to be an advocate for his client. I realize that this defendant is particularly disliked as a result of all the media etc but everyone in this country deserves a fair trial and a competent attorney, NO matter what they have been accused of and however horrific the crime is. If you look at the scale of justice it is balanced in the name of justice. It's a system that for the most part works, excluding celebrity justice, of course.

- **Bob Ahern, Derry**

I sure hope I'm never called to cover a case like this...it would be hard for me to not be impartial.

- **Marissa, Manchester**

What is preventing his very own lawyers from posting mean comments on these stories so that they could use them as evidence to argue for a new venue?

- **Juan, Dover**

The law states that he will be tried by a jury of his peers. The supposed crime was committed in Manchester, county of Hillsborough, State of NH and that is where you'll find his peers.

- **Ed, Manchester**

Here is an opportunity to create economic stimulus and move the trial to the North Country of Berlin/Gorham. The press and witnesses will need food and lodging. The region would benefit greatly and I am sure that you would get an impartial jury up there. The state gets tax revenue from food and lodging, the businesses can pay their employees who in turn can pay their taxes and the towns get an economic boom.

- **EP, Tilton**

I realize he's just doing his job. But, how do these defense lawyers sleep at night?

- **John G., Merrimack**

It's only a matter of time before Al Sharpton and Jesse Jackson are marching through Manchester! Addison can go live next door to one of these guys!

- **dd, Londonderry**

I was wondering when this latest move was going to come. The defense attorneys have been working very hard to make this case one of race and racial discrimination - just look back at all their motions in the past couple of years. The charges against this young man seem to have taken a back seat.

So, what's next, bring in the Rev. Al to march in the streets of Manchester condemning all New Hampshireites as bigots because there aren't enough minorities here? It will be interesting to see what the Judge rules. It's not going to be easy.

- **sandy, thornnton**

To Sean from Milford: Yes Pammy-Baby's trial was a media blitz and all subsequent appeals are now

exhausted but I don't think we can compare the two as this is a murder of a Police Officer in cold blood. Pam's trial was a media blitz because it contained the most marketable components, sex, power, and money. It was NOT the murder of a Police Officer. BUT, if the NH Supreme Court or the US Supreme Court overturns it, the taxpayers will have to foot the bill for a second trial and this trial will be very expensive. As well, you can bet that there will be hundreds of appeals no matter where it is held. And yes, the Woman who said enough coverage is enough is correct. We are all tired of seeing his face. I was also wondering why the Bruce McKay murder (Franconia) has not received 10% of what this has in terms of coverage? As I remember from Law School, no one life is worth more than another. Yes, I already know these answers but I'd like to see other opinions.

- Bob Ahern, Derry

Regardless of if the trial is out of state, the media in the next jurisdiction will pick up on it and will blast it all over the news. He has been found guilty of almost every crime leading up to this day, how are we supposed to view him? I just pray the state does not let him plea out.

- Mike, Manchester, NH

This article is exactly the kind of press that should stop immediately. Frankly, I'm sick of seeing his face on the front page every week. Enough already. It is no longer a 'news' story but a disgusting attempt to 'entertain'. Give the readers a break here. Stop writing about him, end of story.

- Kristie, Wilton

Bob - For some reason I recall that he was found not guilty on one of the recent trials. I just can't seem to find it in the past articles. If he was, then wouldn't that counter your argument? Just a thought.

- Jackie, Hooksett

Of course he is "despised" look at what he did (sorry, what he was charged with). But as much as I hate to admit it, I do agree with the fact that a consideration should be made to move the trial. However, with that said, this crime angered many people from all ends of the state, and in the end, I feel he will get what he deserves.

- Phil, Laconia

I agree with you, Bob. The prosecution has a very strong case, and any concessions to the defense will not weaken the case, so the defense should be afforded any reasonable requests. I'm completely in favor of anything that increases the chances of a conviction that sticks. Since the state is gung-ho on the death penalty for this case, I also feel it's very important to make absolutely sure the trial is as fair as possible.

- Jose H, Manchester, NH

I don't think it is going to matter where this trial is held. He doesn't stand a chance regardless. However, if it is held in Manchester, it will at least speed up the process a little!

- Big J, Manchester

I disagree with the defense. The extensive media coverage included the entire state of NH, and most likely all of New England. What then should we do? Have the case heard outside of New England? I think not.

I am a middle-aged, white woman who, as a jurer, could and would be totally impartial. I would not decide on guilt or innocence until both sides have presented their case. I know from serving on previous juries, that people in this state, no matter what their race, religion, sex, etc., take the role of jurer very seriously and would do the right thing in Manchester/Hillsborough County.

- Jane, Manchester

I lay odds they want a Change of Venue closer to the Seacoast where the odds of getting a more liberal judge who might not impose the death penalty would sit, exponentially increase. "Forum shopping" is as ageless and timeless as the courts themselves. While I understand the legal position of the defense attorneys, they fail to recognize that the publicity, on the other hand can also work to ensure Addison gets a fair trial. Nevertheless, it is going to be interesting to see how this all unfolds.

- Rick Olson, Manchester

Whats there to like!

- gregg, manchester, nh

Addison came to us, we did not come to him. The people of NH wouldnt even know his name if he would of just put the gun down. Stop making the alledged killer the victim. Hurry up with the trial and lets see where all the chips fall. If he is innocent, then he should be eager to get the ball rolling. Lawyers wanting more time sounds to me like they cant find the loophole they need to try to free a killer.

- DFH, Manchester

Whats next? Will the defense say he won't get a fair trial in NH at all, so lets move the trial out of state?

- Catrina, Manchester

I think the trial should be elsewhere my self. I would not want his verdict to be overturned either.

- Beth, Candia

Bob the Pam Smart trial was covered probabily as extensively as the Addison case and she got a fair trial right? I mean I agree that I wouldn't want to see this case overturned either but the facts are the facts no matter how much coverage the case gets.

- Sean, Milford

In order to prevent an overturned verdict later I agree with the defense. The media coverage has been extensive and finding an impartial jury will be most difficult in Manchester/Hillsborough Couty.

- Bob Ahern, Derry

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## Kill this bill: No time to jeopardize death penalty

Sunday, May. 4, 2008

Perhaps it is mere coincidence, but a bill to "study" New Hampshire's death penalty law at a time when it is in play in not one but two high-profile cases smacks of mischief by foes of capital punishment. Keeping such a bill alive now could in fact jeopardize those cases, one of which involves a death from which Manchester has yet to recover.

Some well-meaning opponents of House Bill 1180 want to send the bill off to "interim study." There is no need for such a delaying tactic. There has never been any evidence that the great majority of the people of New Hampshire oppose a well-crafted and, to our view, extremely limited capital punishment law. With the U.S. Supreme Court now upholding the lethal-injection method, which New Hampshire would use, there is even less reason to question this form of punishment.

It is clear that the defense in the murder of Manchester Police Officer Michael Briggs will use every tactic, every attempt at delay, every possible means to derail the death penalty for their client, should he be found guilty. Attorney General Kelly Ayotte and her prosecution team have already successfully rebuffed many of these challenges. There will be many more.

What she and the state do not need is for the Legislature to keep alive in any form a bill that would require the attorney general and others to sit on a study commission to delve into such issues as:

Whether the death penalty "rationally serves a legitimate penological intent such as deterrence."

Whether the death penalty is "consistent with evolving standards of decency."

Or whether the selection of defendants in New Hampshire for capital trials is "arbitrary, unfair, or discriminatory in any way."

As for the first question, the death penalty most assuredly deters the murderer who is put to death.

As for the "selection" of defendants, it is of course the murderer who "self-selects" him or herself in the first place. But the references to "arbitrary, unfair, or discriminatory" are precisely what the defense in the Officer Briggs' murder case are trying to raise. Imagine the attorney general having to sit on a commission "studying" those questions at the very time she is prosecuting this case.

We are quite sure that many state senators, including all those from the Manchester area, are keenly aware that this is not the time to be sending any mixed signal that could jeopardize this case. To make that clear, the bill should be voted inexpedient to legislate.

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The death penalty is not specific deterrence as this editorial suggests. Rather, it is incapacitation. Evidence on general deterrence is mixed. Evidence regarding the difference between the general deterrent effect of capital punishment and life in prison is conclusive - no statistically significant difference. Research has also shown that geography, race, and social class are predictors in many capital cases. As Justice Stevens wrote, "I have relied on my own experience in reaching the conclusion that the imposition of the death penalty represents "the pointless and needless extinction of life with only marginal contributions to any discernible social or public purposes. A penalty with such negligible returns to the State [is] patently excessive and cruel and unusual punishment violative of the Eighth Amendment."

- Dr. Michael Blankenship, Eagle, ID

Sixty years for a crime spree, and then one year for killing a young man on roller blades while driving recklessly. You have to wonder if there is an imbalance in the application of law here in NH.

The death penalty has not been proved to deter anything, contrary to this article. What it really does is demean the lives of the the state's citizens by making us complicit in a state homicide. For citizens who are religious this may be a moral problem. There will always be lawyers who on principle are motivated to fight state issued death decrees, that is only a natural effect of good conscience.

- Louis Deserault, Nashua

Too bad that the death penalty does not apply to serial killers. Sheila Labarre should receive this sentence. Bring back Old Sparky.

- Rick, Hampton

I thought that the most important motivator in New Hampshire was economy (or cheapness). Put aside your desire for vengence for a minute and remember the millions of dollars that a prosecution costs. Then after that, the more millions in appeals mandated by the courts. The lawyer's employment fund thanks you for your efforts. Just think how many more people you could keep in jail if you didn't waste all those resources.

- Robert, Deerfield

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## Addison lawyers want statements barred

By DAN TUOHY  
New Hampshire Union Leader  
Friday, May. 9, 2008

**MANCHESTER** – Attorneys for accused cop killer Michael Addison filed two more motions yesterday to try to bar statements he made to police as he was apprehended and first interviewed in Boston.

Addison declared his innocence, claimed he was being set up, and worried aloud during transport that police officers would beat him up, according to the court papers.

"Damn, my boy died," he allegedly said as he was led to the Homicide Unit at the Boston Police Department. "All I care about is that he's not dead."

Public defenders argue detectives interrogated Addison without obtaining a valid waiver of his Miranda right to counsel.

They maintain Addison, indicted for capital murder in the shooting of Manchester Police Officer Michael L. Briggs on Oct. 16, 2006, made repeated requests to have an attorney present during questioning.

► [Click here for more on the Briggs murder.](#)

Addison faces a September trial date. If convicted, Addison, 27, faces the death penalty.

Shortly after he was handcuffed and placed in a police cruiser in Boston, Addison pointed fingers at an old friend, according to a police report included in one of yesterday's motions.

"Antwan Twizz (sic) did it. I was home sleeping," Addison allegedly said.

Last week, Hillsborough County Superior Court Judge Kathleen A. McGuire sentenced Antoine "Twizz" Bell-Rogers to 60 1/2 to 121 years in state prison for 13 armed felonies.

The motions filed yesterday in Hillsborough County Superior Court focus entirely on Addison's initial hours in police custody in Boston.

The police station interview, which was recorded, was conducted by Manchester detectives.

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## Monument bears names of New Hampshire's fallen

By PAULA TRACY

New Hampshire Union Leader Staff

15 hours, 4 minutes ago

**CONCORD** – A year and a day after Franconia Police Cpl. Bruce McKay was killed in the line of duty, his name was officially recognized on the New Hampshire Law Enforcement Officers Memorial.

The granite monument behind the State House bears the names of 42 officers who have died while serving New Hampshire's residents.

"We have a duty to remember those who have sacrificed for us," Gov. John Lynch said to hundreds of uniformed law officers and the families of the fallen who gathered yesterday. Police officers, he said, enter the profession "not for riches or glory, but so we can be safe."

### ► Names of the Fallen Officers

Lynch noted that since he has been governor, two officers have been killed. Manchester Police Officer Michael Briggs was shot while responding to a call in October 2006; McKay was shot last May during a traffic stop.

"I will never forget Michael Briggs or Bruce McKay," the governor said. "I will never forget the way that their fellow officers recalled their dedication to their jobs and I will certainly never forget the love expressed by family and friends through so much sadness and grief."

Both McKay and Lt. Ivan Hayes of the New Hampshire State Police were honored. Lt. Hayes was killed in the line of duty on July 18, 1959. He suffered a fatal heart attack while making an arrest.

Attorney General Kelly Ayotte said New Hampshire's law officers represent the "very best" of New Hampshire.

"We owe a debt to the heros listed on this memorial and their families which we can never repay," she said. "The best we can do is to always honor and never forget their sacrifice."

U.S. Marshal Stephen Monier, a former Goffstown police chief, gave the keynote address.

"Every name on this wall is a story of sacrifice ... of a life lived for others, of a life cut short and chapters unwritten," Monier said.

During the service, the name of each officer was read aloud and a white carnation was given to a family member who was escorted by a department officer to the base of the memorial.



Gov. John Lynch gives Mitchell Briggs, son of slain Manchester Police Officer Michael Briggs, a commemorative bat from the

In many cases, it was the children and grandchildren of the fallen who placed the single flower into a wreath.

Courtney McKay, 12, was accompanied by her mother, Angela McKay and placed the flower into the wreath itself in memory of her father.

Flags across the state flew at half-staff yesterday in tribute to the fallen officer.

David Latvis of New York came to honor the memory of his father, Nashua Patrolman Michael Latvis, who was killed in 1959 by a drunk driver. Also present was his mother, now 93.

Latvis, who was 12 when he father was killed, recalled his dad as loving and outgoing, a man, he said, who loved his job.

After the service, Paul Salek, 5, of Milan, went up to the granite wall and touched the gold words that spelled the name of his grandfather, Paul Brodeur, a Berlin officer who died of a heart attack while responding to a call in August 1975.

As he was walking back to the State House, Gov. Lynch sat down on a granite

recently opened Ted Williams  
Hitters Hall of Fame in  
Manchester. The youngster was  
on hand for the memorial  
ceremony. (BOB LAPREE)

ledge next to Mitchell Briggs, 9, son of Michael Briggs. The governor handed  
the boy a baseball bat he was given last month as part of the opening of the  
Ted Williams Hitters Hall of Fame.

"I want you to have this," Lynch said to the boy, who told him he was a pitcher  
for a Concord Little League team.

The two spent some time swinging the bat on the grassy lawn before heading their separate ways.

The New Hampshire Law Enforcement Memorial Committee is still seeking approximately \$25,000 in donations  
for the perpetual care fund for the memorial. Checks may be made payable to the New Hampshire Law  
Enforcement Memorial and mailed to Memorial Treasurer Chief Tim Russell at the Henniker Police Department,  
2 Depot St., Henniker, NH 03242.

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## Manchester

### Addison defense tries to block statements

Boston reports say he asked, 'Is he dead?'

By MELANIE ASMAR  
Monitor staff

May 09, 2008 - 7:10 am

While Michael Addison was being arrested in connection with the shooting of a Manchester police officer, he said several times that he "didn't do it" and asked, "Is he dead?" according to reports filed by Boston police officers who helped arrest Addison at his grandmother's home in Dorchester.

Addison's lawyers are trying to bar those statements from use at his trial because, they say, Addison made them before he'd been read his Miranda rights, which protect against self-incrimination.

Addison, 28, is charged with capital murder in connection with the shooting death of Manchester Officer Michael Briggs. The police say Addison shot Briggs on Oct. 16, 2006, and then fled to his grandmother's house, where he was arrested later that day. Briggs, of Concord, died Oct. 17.

In a court motion filed yesterday, Addison's lawyers detailed his arrest based on police reports. The police learned Addison was at his grandmother's apartment partly through a phone conversation with Addison's father, Michael Wilson, the motion says. Wilson told the police that Addison was afraid. He said his son didn't have a gun and was not suicidal. He also told them Addison "knows what's up."

The police evacuated all the apartments in Addison's grandmother's building except hers, the motion says. Then Lt. Detective Colm Lydon called Addison's grandmother's phone. She answered and passed the phone to Addison, who reportedly told Lydon he didn't do anything and didn't want to die.

Addison also said he wanted to turn himself in, the motion says. Police reports indicate that Addison eventually opened the door to his grandmother's apartment and was taken into police custody.

Addison's lawyers argued in their motion that police reports are inconsistent about what Addison said next, while he was being handcuffed and transported to the Boston Police Station.

One officer said Addison said, "They're not going to set me up. F--- that! I'll tell on everybody." Another officer said he said, "I didn't kill no one. I didn't do it. I saw it on the news." Yet another said Addison said, "All I care about is that he's not dead," and that Addison asked whether "he died" when an officer told him he was being taken to the homicide unit. Other officers reported similar statements.

One officer said Addison blamed "Antwan Twizz." Antoine "Twizz" Bell-Rogers was arrested at the scene of Briggs's shooting but faces no charges in connection with his death. He pleaded guilty this month to several robbery and gun charges stemming from incidents in which Addison was involved.

Although police reports say Addison's statements were "voluntary," his lawyers argued that Addison was in the custody of the police and should have been read his rights. He was not read his rights until two Manchester police detectives questioned him later, they said.

In all, Addison's lawyers have filed three motions to suppress statements he made to the police. Another argues that Manchester detectives ignored his request for a lawyer and asks that the court throw out Addison's statement that he shot a gun over his shoulder while being chased by Briggs.

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HB 1180 (New Title) relative to the definitions of "law enforcement officer" and "judicial officer" under the capital murder law and establishing a commission to study the death penalty in New Hampshire.

Committee recommends is inexpedient to legislate by a vote of 3-1

TRANSCRIPT OF DEBATE:

SENATOR LATERNO: Thank you Madam President. I move inexpedient to legislate on HB1180. This legislature was introduced in order to add other judicial officers to those who would be covered by the death penalty. Unfortunately, the house amended legislation that to add the creation of a study committee, a study that shouldn't be undertaken while we have two pending capital murder cases. Even if the study had been delayed until a year, the very existence of the legislature looking into questions surrounding the death penalty at this time is not appropriate. Therefore the judiciary recommends that HB 1180 be inexpedient to legislate. And, we ask for your support.

Motion for inexpedient to legislate

KELLY- I just want to rise and in Support of ITL b/c of expansion in the bill in section 1. But, I also wanted to state clearly that I oppose the death penalty.

FOSTER- Thank you Madam President, Senator Kelly said a lot of what I was going to say. I agree with what Senator Laterno said. The committee, those of us who feel that study would be valuable also became convinced that for Manchester Police Department and law enforcement generally, it was felt not to be the right time to do it. It could impact the trial and like Senator Kelly, I oppose the death penalty but didn't feel it wise to have a study interfere with the trials. And like Senator Kelly, too, in order to have the study, the way the bill is set up, I would actually have to vote to expand the death penalty to have the study. For those of you who favor it, I suppose it would be a good thing, but for those who oppose it, like I do, it is not worth while to have a study to expand the death penalty. For that reason and for the reasons that Senator Laterno said and for those that Senator Kelly said, I also support the motion inexpedient to legislate.

REYNOLDS- Thank you, Madam President. Madam President, I'm opposed the ITL and I was the one vote in the committee and I wanted to note on the record why I'm opposed to the ITL. Madam President, it was clear at the hearing that the Attorney General of New Hampshire indicated that she wasn't opposed to study of this life and death issue in New Hampshire. What I heard from her, as well as others from the law enforcement community including from those in my district, while they were opposed to it now, they weren't opposed to studying it at a future date when these matters have been brought to some conclusion. There was some discussion in the legislature about amending to push the study out to sometime in what I believe is April of 09 to avoid conflict with pending cases in State v. Addison and State v. Briggs. Also want to note on record, part of the study wasn't about doing away of the death penalty but about the

whole policy as a whole in NH. I heard from constituents in my district, including Justice Bill Batchelder who is very strongly opposed to DP and wanted this bill to be studied. I heard from constituents in my district, including people from my church. I respect what colleagues say and I realize that it could be brought at a later date, but I believe there was value in deferring effective date of study.

GODESON- Moves to vote

D'ALLESANDRO- I rise in support of the inexpedient to legislate. I thank colleagues for bringing this forward. All of us know what is going on in the city of Manchester. The city of Manchester is very very much involved in this. There is great sentiment manifested by citizens in Manchester. And I think it is really inappropriate time when such controversy storming around our city. We have a trial coming up. It is obviously very significant. The Manchester community is very much in support of inexpedient to legislate. Thank committee for their wise decision and appreciate all of the hard work that was done. Thank you Madam President

Motion of inexpedient to legislate is adopted.

The audio of this discussion can be accessed at:

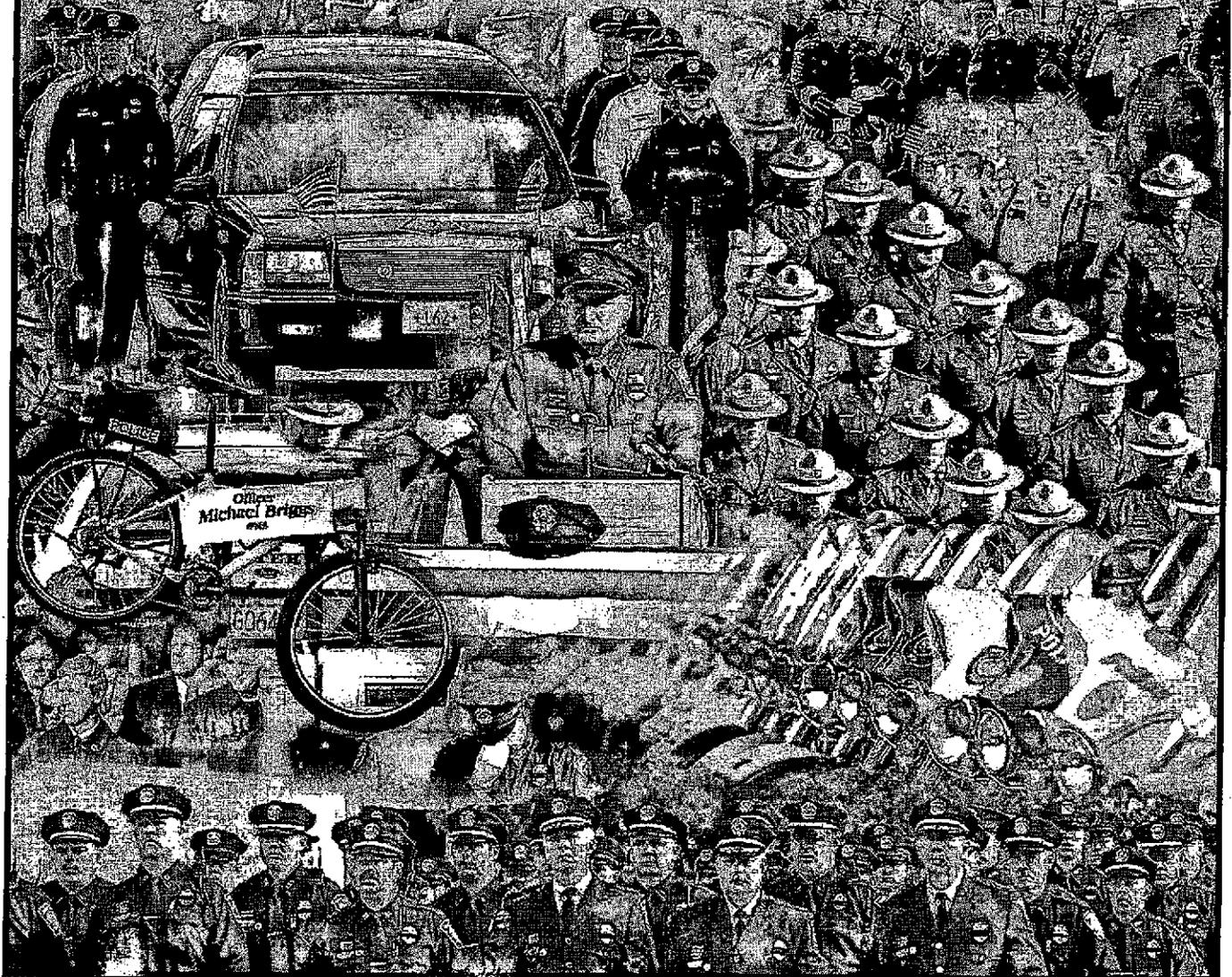
<http://www.gencourt.state.nh.us/live/senate.html> in the afternoon session at 4:43:30 into the meeting.

# Manchester Police Department

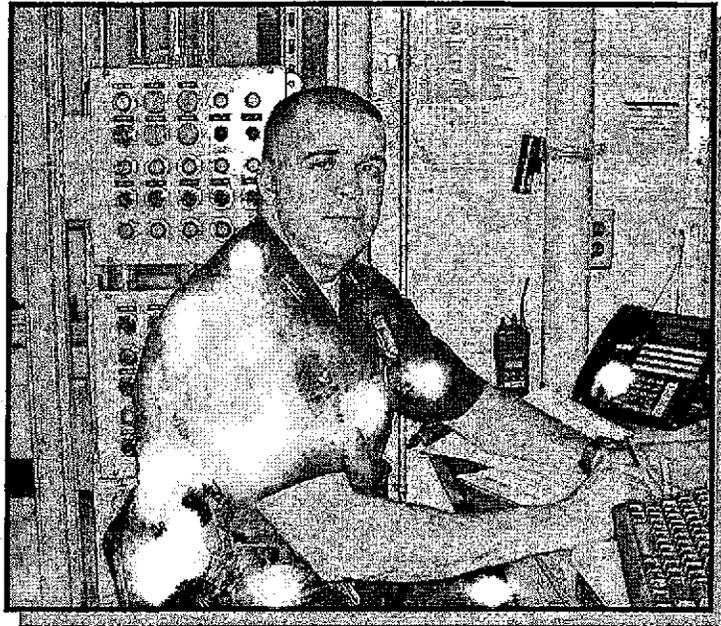
## 2006 Annual Report



OFFICER MICHAEL L. BRIGGS  
MANCHESTER - OCT. 17, 2006



Michael L. Briggs  
May 2, 1971 - October 17, 2006



On October 16, 2006, at 0245 hours, Officer Michael Briggs and his partner responded to a domestic disturbance call involving shots fired at 337 Lake Ave. He attempted to detain and speak to a 26-year-old suspect who was seen walking in the area of Litchfield Lane and Lincoln Street. As he approached, the suspect turned and fired a single gunshot from a pistol, wounding Officer Briggs.

Officer Michael Briggs succumbed to his injuries later the next day, October 17, 2006. At the time of his death, Michael was 35 years of age and a five-year veteran of the Manchester Police Department. Officer Briggs is survived by his wife and two young sons.

## Manchester PD at a Glance

---

Organized .....	1846
Sworn Officers.....	215
Civilian Personnel .....	66
Budget.....	\$21.2 million
Median Age .....	41
Mean Years of Service .....	11.5
Facilities.....	5
Marked Patrol Vehicles .....	35
Unmarked Vehicles.....	19
Specialty Vehicles .....	15
Mountain Bikes .....	21
Motorcycles.....	4
Horses.....	2
Canines.....	9
Total Calls for Service .....	104,968

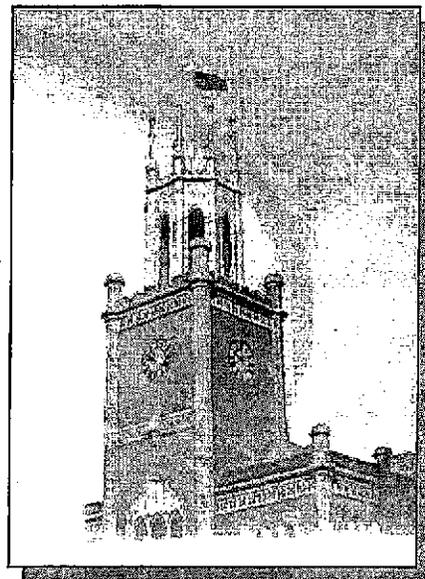
### Rank Structure

Chief of Police  
 Deputy Chief  
 Captain/Captain Detective  
 Lieutenant/Lieutenant Detective  
 Sergeant/Sergeant Detective  
 Police Officer/Detective

## City of Manchester at a Glance

---

Founded .....	1810
Government .....	Mayor and 14 Aldermen
City Budget.....	\$258.8 million
Area .....	33.9 sq. miles
Population (2005 Estimate).....	109,691
Under 20 Population (2000 Census).....	28,090
Police Officer/Population Ratio .....	1 per 546
Population Density.....	3,225 per sq. mile
Unemployment Rate .....	3.5%
Property Tax Rate per Thousand .....	\$16.85
Public School System Population.....	26,261
Public Schools .....	23
Non Public Schools .....	8
Colleges and Universities .....	11
Hospitals.....	2
Congressional Representatives .....	Senator Judd Gregg Senator John Sununu Rep. Paul Hodes Rep. Carol Shea-Porter



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*2006 Annual Report*  
*Produced by: Rachael Page*

# In Memoriam

## A Policeman's Prayer

Lord, I ask for courage;  
Courage to face and conquer  
my own fears...  
Courage to take me where  
others will not go.

I ask for strength;  
Strength of body to protect others...  
Strength of spirit to lead others.

I ask for dedication;  
Dedication to my job  
to do it well...  
Dedication to my community  
to keep it safe.

Give me, Lord, concern;  
For all those who trust me...  
And compassion for those  
who need me

And, please, Lord, through it all,  
be at my side.

These officers were killed in the  
line of duty while serving the  
citizens of Manchester...

*Sergeant Henry Mcallister*  
*May 21, 1895*

*Inspector William M. Moher*  
*July 3, 1921*

*Officer Ralph W. Miller*  
*October 2, 1976*

*Officer Michael L. Briggs*  
*October 17, 2006*

As Police Commissioners, we are proud to serve our community and to work in conjunction with the Manchester Police Department. The Manchester Police Department is a nationally accredited community policing agency with a strong history of professionalism, integrity, and fairness in public safety. The Commissioners serve as the citizens' voice. We provide real citizen input to the Chief of Police, the Department, and the Board of Mayor and Aldermen. We consult, advise, and make policy recommendations when appropriate. Our goal is to assist the Police Department in meeting the ever-changing challenges of public safety.

The Police Commission, established pursuant to the City Charter, consists of five members. The Commissioners are civilians who donate their time, while maintaining their private careers. The Commission meets, on a monthly basis, with the Chief of Police and other members of the Police Department. In order to ensure a productive public safety partnership, members of the Commission also serve on several Police Department committees.

The personnel of the Manchester Police Department, both sworn and civilian, are part of one of the finest police departments in the United States. The Department has a long-standing affiliation with the Commission on Accreditation for Law Enforcement Agencies. The Department was first accredited in 1990 and has maintained

the honor of this status since then, achieving its most recent reaccreditation award in 2006. As community liaisons, the Commissioners are committed to working with the Police Department to ensure that it remains effective, responsive, and accountable in all matters of public safety.

The mission of providing a safe and secure community requires time and talent from a wide cross-section of our community. The support of the Board of Mayor and Aldermen is most appreciated. The help and cooperation of city residents and businesses also is of vital importance, and allows the Manchester Police Department to continue its strong tradition of excellence in public safety.

The Manchester Police Commission is proud to be part of the 2006 Annual Report, and of our work with the dedicated members of the Manchester Police Department.

*Commissioners:*

*John Tenn, Chairman  
Calvin Cramer, Clerk  
Nury Marquez  
Thomas Noonan  
Thomas Hammond*



*Chief of Police  
John Jaskolka*

This past year has been the most trying for the Manchester Police Department in the past 30 years. Just days after we commemorated the 30-year anniversary of the death of Officer Ralph Miller, this department suffered the tragic and senseless loss of Officer Michael Briggs

Officer Michael Briggs gave his life in service to the citizens of Manchester. Officer Briggs was killed for no other reason than he was an exceptional police officer just doing his job. Officer Briggs was, by every cops' definition, a cops' cop. He died doing a job he loved and will forever be a true hero.

I don't believe that words exist to express my true respect and admiration for the men and women of the Manchester Police Department for the professionalism they displayed during this tragic time. I can assure you that this department will never forget Officer Michael Briggs.

On behalf of the Manchester Police Department, I also wish to extend our heartfelt thanks to all the law enforcement agencies that participated in the ceremony for Officer Michael Briggs. I also thank the business community and citizens of the City of Manchester and surrounding communities for their tremendous support during this tragic time. This outpouring of support made the ceremony a tribute to a true hero.

The year 2006 also proved to be both a challenging and exciting year for the Manchester Police Department. In March, the department's accreditation team traveled to Jacksonville, Florida to meet with the Commission on Accreditation for Law Enforcement Agencies. There the department was awarded its fifth accreditation, for which we received a Certificate of Meritorious Accreditation in acknowledgement of having been an accredited agency for over 15 years.

Due to a series of retirements, to include the retirement of Deputy Chief Richard O'Leary in April, there were 10 promotions made within the ranks and over 20 internal transfers. At the same time, the Recruitment and Selection Division continued to strive to fill the vacant positions left within the ranks.

I must once again thank the extremely dedicated sworn and civilian members of this department for their continued support of our mission to provide the highest level of professional police service to those who live and visit the City of Manchester.

And I also must thank the citizens of Manchester for their continued support and confidence in this police department. I have always said that a police department can only be as good as the support that it receives from its citizens. It is this citizen support that makes the Manchester Police Department the outstanding department it is and the City of Manchester such a great place to live.



*Deputy Chief  
Marc Lussier*

The death of Officer Michael Briggs, a five-year veteran of the Patrol Division who was serving as a mountain bike officer when he was killed in the line of duty, has both saddened and strengthened our officers. We are committed to standing together in support of his family and each other, and to fulfill our mission to protect and serve the people of Manchester.

Officers demonstrate courage and compassion every day. This was especially visible as they rushed to their brother's side, maintained a vigil as he fought for his life, and stayed with him until he was laid to rest. His memorial services were, as someone said, "the most impressive thing I hope to never see again." We worked diligently to find his killer, as well as to continue to meet the everyday needs of our City. We will always be grateful for the support we received.

Patrol officers are the uniformed officers who keep a watchful eye on our city streets and are the first responders to calls for help. Our duties range from handling "fender benders" to crises such as the Mother's Day floods of 2006. Whatever the challenge, our officers strive to be consummate professionals.

Commanders of these Patrol Division units will write more extensively of their units' accomplishments elsewhere in this report: the Canine Unit, Mounted Unit, and Mountain Bike Patrol, as well as the Traffic Division, Community Police Unit, Special Reactions Team, and Animal Control. I will note a few accomplishments of the Division as a whole here.

The MPD often works with other agencies to best serve the City. In 2006, a partnership with the NH State Police involved each agency assigning four Officers/Troopers to work as a consistent and cohesive team patrolling the City. This innovative initiative was highly successful.

Our Canine Unit was depleted due to canine and officer retirements. The Board of Mayor and Aldermen allocated additional funding to purchase canines and to pay overtime if needed to cover shifts while the officers and their partners attend a March '07 Canine Academy.

The Community Police Unit, although also decreased in size, continues to build partnerships within the community. Among their many notable achievements is a surge in Neighborhood Watch Groups. Members of these groups are a great help to the MPD, and to each other.

The MPD is grateful that Chris Gibbons, Frank Swirko, Marty Swirko, Mike Dunlap and Allen Aldenberg returned safely from active duty in the United State Military. We honor and thank them all for their service to our country.

The Manchester Police Department is one of the finest and most professional police agencies in the country. I am proud and honored to be the Deputy Chief of the Patrol Division since October, 2006. I look forward to the future as we constantly strive for excellence.



*Deputy Chief  
Gary Simmons*

As remains customary in our business, the Manchester Police Department witnessed a variety of changes this year. They ranged from retirements and promotions to changes in assignments. Although change in any organization is inevitable, the department, which runs 24 hours a day, 7 days a week is expected to absorb these changes without missing a beat or losing the ability to continually provide for the citizens of Manchester in the form of services and safety.

Clearly the department has the ability to roll with the punches and provide to its community no matter what the challenges are that lie ahead. And in this solemn year, with the loss of brother officer Michael Briggs, the community was able to compassionately return to us what we as a department have given them each and every year. We have each witnessed the outpouring of support and generosity not only to the Briggs family but the department as a whole. This compassion and showing of support is evidence of the appreciation the community feels for the work its police officers accomplish each and every day. The support we received from the community and the memory of Michael Briggs will forever live on.

As an agency, the department is divided into many segments and areas of responsibility. The Administrative divisions remain responsible for a variety of areas from proper filing of documented work product, initial stages of prosecution, as well as the training

required to provide quality work and continuing education on the changes in law enforcement. Vehicle and building maintenance, communications, radios, mobile data terminals, cplims and the budget as a whole fall to the administrative units. These responsibilities are not headline items, but they are the behind the scenes backbone, allowing personnel, both sworn and civilian, the tools and ability to perform successfully.

Training has been challenged with the difficult tasks of filling police vacancies from a pool of candidates that is shrinking nationally. They are burdened with the hours of candidate preparation that is often lost due to an inferior or unacceptable background. For 2007, however, we anticipate a more aggressive marketing and recruitment strategy to fill the vacancies and creating a supplement list of officers to increase the complement of rank and file. A positive, more realistic firearm training is also on the horizon for the year.

The Records Division has seen the retirement of Donna Beauparlant, an experienced resource in that division for the past twenty-one years. This has required the need for cross training and personnel assuming additional areas of responsibility. I commend them for taking up the task and keeping the unit moving forward as we await Donna's replacement.

Crime Prevention saw the retirement of Sgt. Doughty, a fixture in the CP unit for several years. His knowledge and resources will be missed. Sgt. Maureen Tessier has assumed these duties, and we remain confident in her abilities to continue with the positive results the unit has accomplished in the past. She has been given the added responsibility of Community Information Officer, allowing

the department to provide an additional Sergeant to the uniform division.

The Communications Division remains in full operation despite four dispatcher vacancies that have been difficult to fill. The division continues to dedicate its effort to provide street personnel with the information it requires to safely and efficiently carry out their duties. Additionally, the division received a facelift this year that has provided the division with a professional and modern appearance.

The department is working towards equipping each mobile unit with radio interoperability to allow for communications with other agencies on joint operations. Furthermore, a new Mobile Data Terminal has been identified to replace the older models and installation should be completed by yearend 2007.

Of course, the project that will be the information catalyst for years to come will be the implementation of the Intergraph computer-aided dispatch/records management system. In a joint effort between Info Systems, Fire, and Police, with considerable input from personnel of each agency, Intergraph Public Safety Systems was awarded a 1.8 million dollar contract to complete this project. Many individuals from the department have played a part in this project, and their efforts will produce successful results.

One constant that remains vital to our agency is the professionalism and self-assessment that allows us the opportunity of national re-accreditation each year. In 2006, the department was awarded its fifth accreditation, additionally being honored with a Certification of Meritorious Accreditation for having been accredited for over 15 years. Although this accomplishment is a direct result of each member's professionalism, a special thanks goes to the hard work of Rachael Page who was tasked to manage the CALEA standards for the past three years. Her persistence, dedication, and attention to detail played a considerable role in the continued success of our department to maintain its accredited status.



*Deputy Chief  
Glenn Leidemer*

As reflected in the Department's organizational chart, the Investigative Division is comprised of several units—Detective, Juvenile, Domestic Violence, Special Investigations and Evidence—each having its own specific duties. The Division as a whole is tasked with investigating the hundreds of misdemeanor and felony offenses that are committed in our city. Securing and maintaining the Department's evidence storage areas also falls under the Division's purview.

This year the Investigative Division added a full-time Internet Crimes Against Children investigator, and the Special Investigations Unit added a second supervisor. Besides the sworn personnel assigned to each unit, the Division also has a number of administrative assistants, victim advocates, and other civilian support staff.

The most significant entry for this year's annual report is the murder of Officer Michael Briggs and this division's investigation of that tragedy. In the early morning hours of October 16, 2006, while on bicycle patrol, Officer Briggs was shot in an alley in the center city and he died from his injury the following day. Michael Addison, age 26, of Dorchester, Massachusetts, was subsequently arrested and charged with Capital Murder. Attorney General Kelly Ayotte announced that, upon conviction, she would seek the death penalty. The Investigative Division continues to prepare for the anticipated Fall 2007 trial.

The Division had another year full of activity. Without "stealing the thunder" from each of the investigative units that will generate their own messages, I offer the following highlights of significant events and divisional accomplishments for 2006.

On April 24, 2004, the body of Amy Lynn Riley was discovered. While the case remained active, the homicide remained unsolved until May 2005, when Carry Menard was charged with the murder. In November 2006, Menard pled guilty to second-degree murder.

There were four homicides in 2005. Their investigations carried over into 2006 and three out of the four resulted in trials.

- Caryn Acevedo was convicted of negligent homicide for the May 15, 2005 murder of William Burns.
- Robert Lopez was convicted of first-degree murder for the July 21, 2005 murder of Brandi Bernard.
- Charles Glenn was found not guilty of first-degree murder for the August 30, 2005 murder of Leonard Gosselin. As the jury was not able reach agreement on conviction of the other charge possibilities, the judge declared a mistrial. The Attorney General is committed to retrying the case.
- Investigation determined that the October 16, 2005 shooting death of Gregory Stroman was a case of self-defense, and the Attorney General did not proceed with criminal charges.

There were also four homicides in 2006, each of which has been cleared by arrest.

- Christopher Legere was arrested for the June 25, 2006 first-degree murder of John Denoncourt.
- Larry Barbosa, Robinson Garcia, and Randall Rodriguez have been charged with the murder of Stephen Raymond. While not charged with murder, Felix Urena has also been charged for his actions in the event. In August 2005, Mr. Raymond was the victim of a brutal assault from which he never fully recovered. He passed away in Florida on June 27, 2006, and the coroner determined that his death was a result of the injuries sustained in the 2005 assault.
- Gary Messerschmidt was arrested for the August 17, 2006 first-degree murder of Mark McManus.
- Michael Addison was arrested for the October 17, 2006 death of Officer Michael Briggs.

Other noteworthy events and accomplishments for 2006 include:

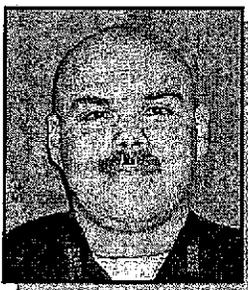
- The arrest and conviction of Matthew Collanzo for the kidnapping, sexual assault and robbery of a high school student that was abducted as she was walking to school.
- The March 11, 2006 shooting of Anthony White and Nathaniel Addo-Guang. Arrested were Ian Maranda, Tay-Lynn Woods, Damien Young, and Lisa Roberson. Maranda and Woods have pled guilty to a variety of charges surrounding the event, with Maranda receiving an unprecedented sentence of 63 years for his involvement. Young and Roberson are still awaiting trial.

- The discovery of a methamphetamine lab in our city. With the assistance of New Hampshire's multi-jurisdictional "meth-team," the lab was dismantled. Seven individuals have been charged, with their cases to be prosecuted in federal court.

In providing a "snapshot" of 2006, what cannot be overstated in these accomplishments is the extraordinary high level of professionalism, commitment, and dedication to duty the Division's investigators and support staff bring to the city. As a representative of Administration, I would be remiss if I did not recognize and thank these individuals for their contributions.

I close our Division's annual message by taking this opportunity to express appreciation for all the assistance extended to our Division during the past year. I thank all the local, state, county, and federal agencies that provide continued assistance in furthering our goal of making the City of Manchester a safer and better community in which to live and work.

Furthermore, as the Department continues to strengthen its partnership with the community, all our investigators extend their sincere thanks to the community for its support—which was never more evident or more greatly appreciated than in the days, weeks, and months since Officer Michael Briggs' death.



*Lieutenant  
Richard Reilly*

The Juvenile Unit has had a successful year meeting our unit goals and objectives while sharing the burden of both mourning and investigating the loss of Officer Briggs with our colleagues. I am very proud of the manner in which these investigators served during this most difficult time.

The unit consists of 16 investigators. In addition to Sgt. Favreau and I, seven serve as School Resource Officers, three serve as Child Abuse and Sexual Exploitation Unit (CHASE) investigators, three serve in general investigations, and one as Internet Crimes Against Children (ICAC) investigator.

In addition to the aforementioned areas of responsibility, the Juvenile Unit is also home to the Manchester Sex Offender Registry and the Manchester Police Athletic League. Members of the Unit also serve on the Special Reaction Team, Civil Disturbance Team, and on several boards to include Child and Family Services and the Makin' it Happen Coalition. The Juvenile Unit also manages several grants to include the Juvenile Offender Locator Teams (JOLT), Youth Attendant Program (YAP), Project Safe Neighborhoods, and Weed and Seed.

The diverse responsibilities in the Juvenile Unit have created an environment rich with teamwork and initiative. We have enjoyed several successful outcomes during 2006. Our greatest victory will require Matthew Collanzo to spend the rest of his life in prison for kidnapping, raping, and robbing a Central High School student in October of

2005. Collanzo was sentenced to 150 years in prison.

This was a remarkable three-week trial based largely on extraordinary physical evidence and a resourceful and courageous student. The importance of this outcome to the community can not be understated. Sgt. Favreau and his team of investigators did an incredible job of bringing this matter to a close.

Another achievement, which can be shared among many supporters of our goals to reduce juvenile delinquency and promote safe school communities, is the reinstatement of four School Resource Officers (SRO) to take effect in January 2007. During the 2005/2006 academic year, our School Resource Officers investigated 794 documented cases. This is 113 cases per SRO. Our targeted school communities understand that the value of an SRO in the school far exceeds the value in the number of cases they resolve.

While on the subject of statistics, our department's efforts and collaborations with other organizations have resulted in a reduction in delinquent acts and CHINS violations. This is the fifth consecutive year we have enjoyed a favorable decrease.

During the last measuring period, I had expressed concern over the observation that our delinquency/CHINS rates were declining at a decreasing rate. Despite this concern, delinquency rates dropped 11 percent over the course of 2006. Between the conclusion of 2002 and the conclusion of 2006, delinquency rates have dropped 31 percent. This statistic is quite remarkable, yet prompts the question of how many more

years will we enjoy this reduction in a growing community.

Additionally, the number of children referred to court in 2006 was 340. This is four more than in 2005 (336). While this is virtually no change, it does indicate that we have maintained previous positive outcomes. Between the end of 2003 and 2006, we reduced the number of court referrals by 29 percent.

Children who are referred to court are generally those who have committed his/her second or more offense, or have committed a crime of violence or sophistication. The reduction in court referrals suggests that we have been successful in reducing recidivism among youth and that our strong stance on violent and/or sophisticated offenses has worked.

While the Juvenile Unit is all about teamwork, we have an individual who succeeded in his area of expertise. In January 2007, Detective Timothy Craig was recognized by the Attorney General as Cyber Crime Investigator of the Year (2006) for his service to this important program.

The cyber crime program in Manchester enjoyed a "break out" year after several years of working toward an operational program. Both Detective Craig and Detective Nanan have been trained extensively in the field of cyber crime, to include computer forensics and other electronic media examinations.

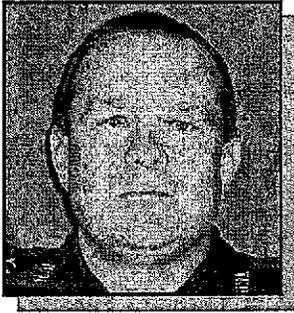
We have joined forces with the Internet Crimes Against Children National Task Force (ICAC) as well as the Attorney General's Task Force on Cyber Crime. Due in large part to a relationship with ICAC and the Portsmouth Police Department, we have

secured the use of the finest equipment and training to take this program to another level. As a result of us "going operational" we expect positive results in 2007 in terms of arrests and cyber crime prevention.

During 2006, the Juvenile Unit maintained a registry of approximately 325 sex offenders in our community. The numbers change daily. Detective Fuller has done exceptional work keeping our program efficient and in line with the community's needs. In 2006, 96 percent of the registered sex offenders were found in compliance with their registration requirements. I believe this is due in large part to the attention given to this program and the strong position taken on violators.

The year 2007 will pose new challenges for the unit as we move into enforcing new sex offender registration requirements. These include offenders registering twice a year and to notifying us of address and employment changes.

The Juvenile Unit is looking forward to facing new challenges that evolved in the latter stages of 2006. I remain very confident in the individuals who presently serve in the Juvenile Unit. Our strong investigative practices and ability to meet new and diverse challenges like cyber crime is the foundation of this team, and I expect that 2007 will demonstrate continued success.



*Lieutenant  
Jon Hopkins*

Since its inception many years ago, the primary function of the department's Traffic Unit has been to investigate all vehicle accidents during which a fatality or serious personnel injury occurred. While this continues to be its primary function, over the years the unit has taken on several other assignments, to include auto theft investigations, traffic enforcement, special event security and traffic control, VIP motorcade planning and protection, supervision of Parking Control and Ordinance Violations, organizing parades, road races, and walk-a-thons. Unit officers also provide yearly training to school crossing guards and bus drivers, and make use of specialized training to provide public education programs such as safe car seat installation and seat belt compliance for young drivers.

A part of the Patrol Division, the unit is currently assigned the following complement of officers: one lieutenant, one sergeant, four accident investigators, one auto theft investigator, and three enforcement officers. The unit's staff is further complemented by civilian employees that include a secretary, four parking control officers, and thirty-five school crossing guards.

While the Traffic Unit works with many outside agencies on special projects and investigations, the two primary agencies are the New Hampshire State Police and the Highway Patrol. During the summer months, the Traffic Unit and the State Police work

together conducting joint motor vehicle enforcement throughout the city. Highway Patrol assists the unit with yearly inspections of the city's taxicabs. Highway Patrol also provides their expertise when there is a serious accident involving a motor carrier or school bus.

During the past year the New Hampshire Highway Safety Agency has been able to assist the unit with funding for several special programs: sobriety checkpoints, DWI patrols, speed enforcement, school bus safety patrols, and seat belt awareness programs. Funding from the agency assists with the purchase of new equipment such as speed radar, traffic counters, and trailers. This crucial funding assistance has greatly aided the unit in providing public awareness programs and addressing traffic problems throughout the city.

In 2007 the Traffic Unit will continue its efforts to educate the public in motor vehicle safety and awareness. Through special enforcement programs and public education, we hope to reduce the number of accidents in the city. Our goal is to make the streets safe and improve the quality of life in Manchester.



*Sergeant  
Robert Moore*

This past year was another very successful year for the Special Investigation Unit (SIU). At the core of our success was Operation Streetsweeper—our joint undercover operations with the New Hampshire Drug Task Force and the New Hampshire State Police Narcotics Investigations Unit. Investigations and arrests included all levels of drug dealers—from street dealers to top sources of supply. The undercover officers and investigators who worked the various cases did an excellent job and their efforts are reflected in the following statistics:

- 120 suspects arrested
- 42 search warrants executed

And, via purchases and searches, the following seizures were made:

- 10 pounds of cocaine
- 2.5 pounds of crack
- 3.5 ounces of heroin
- 49 pounds of marijuana
- 492 tablets of XTC
- 1 methamphetamine lab
- 22 handguns and 1 shotgun
- \$382,560 in U.S. Currency
- \$25,000 - \$50,000 in stolen property

Heroin continued to be a significant problem—the above-mentioned 3.5 ounces of heroin represents the equivalent of 4,900 traditional bags of heroin. The large amount of stolen property recovered represents the fruits of heroin addicts shoplifting hundreds of thousands of dollars in goods from local businesses. The detection and seizure of a working meth lab signaled a warning that crystal meth abuse could be a significant and increasing problem here in Manchester.

Of note were the number of firearms seized during the arrests and searches. Our priority will continue to be those involved with firearms and violence in conjunction with drug trafficking activity.

I extend sincere thanks to all those who provided information and assistance to fight the drug activity in the City of Manchester. The success of 2006 is directly related to that aid.



*Sergeant  
Maureen Tessier*

Late 2006, Crime Prevention Unit saw the retirement of Sgt. Lloyd Doughty, who had supervised the Unit since 2000. Sgt. Mark Fowke had also retired this past year and the positions of Crime Prevention Unit Supervisor and Community Information Officer were consolidated.

The Unit also welcomed the department's newest Program Specialist/Accreditation Manager—recently retired Manchester police officer Greg Murphy—who seamlessly assumed those duties. He continues to provide data and analysis crucial to policy decisions and community information and is well on track to managing this agency through another successful Commission on Accreditation for Law Enforcement Agencies (CALEA) re-accreditation in 2008.

It is in large part due to Officer Paul Rondeau's knowledge and experience that Crime Prevention was able to continue with its mission unabated throughout the transition period. He has been instrumental in maintaining cooperative relationships with public and private schools, as well as day care centers throughout the City with the ever-evolving Officer Friendly Program. As Officer Friendly, Paul incorporates messages of safety, stranger danger, gang education and drug awareness into his popular school educational programs. Whether it is distributing over 600 stuffed toys during the holidays to underprivileged toddlers in the City or building trust with autistic youth, Officer Friendly continues to establish positive relationships with the neediest of City youth.

Crime Prevention education goes beyond the classroom, however, reaching all facets of the community. Women's safety and self-defense clinics, workplace safety seminars, child identification programs and emergency response planning continue to be the more popular programs, while modifications to these presentations can be made to meet the specific needs of varied audiences. Building tours and the Citizen Police Academy give many a first hand look at police work and an appreciation and understanding of the daily challenges facing our officers and agency. Security surveys at residences and businesses offer yet additional opportunities for our citizens to learn how to take proactive measures in our cooperative fight against crime. Our alarm review efforts have enabled us to identify problem systems and facilitate more effective alarm response and monitoring.

Manchester Crimeline remains an excellent resource available to our investigators, where callers can anonymously offer key information to police, often leading to the resolution of unsolved cases. This year, Crimeline paid \$10,050 in cash to 18 tipsters, resulting in 31 arrests. It also resulted in the seizure of drugs with an estimated street value of \$460,000 and the recovery of 2 firearms and approximately \$289,000 in drug money.

Our cooperative efforts with the Community Policing Unit, the Senior Services Officer and the Police Athletic League allow countless other programs and community partnerships to continue and grow. We move forward into 2007 anxious to continue our mission of building productive relationships with the media and citizens we serve.



*Sergeant  
Scott Legasse*

The Domestic Violence Unit presently consists of two investigators on the day shift and three officers assigned to the Domestic Assault Response Team (DART), who work the evening shift and respond to domestic violence calls for service. There is one full-time victim advocate that works with the arraignment prosecutors and makes initial victim contact on behalf of the Department. Presently, there are two advocates (one full-time, one part-time) assigned to the Domestic Violence Project prosecution office located in the courthouse. These advocates take the case over from the arraignment advocate, to ensure victims' services are continued. The Unit is also supported by a secretary and supervised by a sergeant.

The Domestic Violence Unit is part of the wider Manchester/Hillsborough County Domestic Violence Project that started in 1996. The Project is a collaboration between the Manchester Police Department, the Hillsborough County Attorney's Office, the Department of Corrections - Probation and Parole, and the YWCA Crisis Service, combining 14 employees to combat domestic violence. The Grants To Encourage Arrest Program supports the Project, through the Office on Violence Against Women. Monies are also provided through the S.T.O.P block grant, which is awarded by the New Hampshire Attorney General.

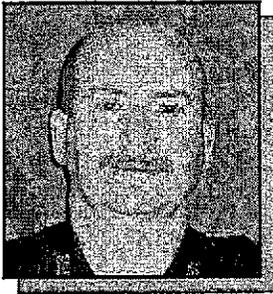
In 2006, there were 2,695 reports filed involving domestic violence with 1,183 arrests. This is the highest number of reports

ever recorded. From 2002 to 2006, there has been a 55 percent increase of the domestic violence calls for service. Additionally, the unit investigates sexual assaults involving victims over the age of 18 and stalking reports.

With such a dramatic increase in the domestic violence calls for service, as well as the additional sexual assault investigations, it is time to expand the unit. In January, we applied to extend our funding under the 2007-2009 Grants To Encourage Arrest Program grant. A proposal under the grant was made to add a detective to address sexual assault investigations in a more efficient and effective manner.

The overriding goals of the Project are to keep victims safe and hold the offenders accountable. The Unit has been a model for 10 years for domestic violence for area law enforcement agencies and we now look forward to leading the State as a model in sexual assault investigations.

I personally thank all those involved in the project for their hard work and dedication to keep victims safe. Victims can be sure that we will remain dedicated to assist them in every way possible, so that Manchester is a safer place. The community effort is unmatched in any other community in New Hampshire. I would also like to thank all of those agencies that have helped us during the year to end the violence.



*Sergeant  
Kevin Kincaid*

The Community Policing Unit had a very active year in 2006. Our efforts in building closer relationships with our community partners have resulted in a boom to our watch groups. At the start of 2006 there were 14 active watch groups; now there are 41 active groups that cover almost the entire city.

Our Volunteer Program has experienced a surge in participation. We started the year with a small, dedicated group of 15 volunteers. We now have over 50 people engaged in various volunteer capacities at our police station, substations, and Mounted Unit horse stable.

The Community Policing Unit took on a greater responsibility this year by becoming a part of the city's Neighborhood Enhancement Team (NET). Made up of representatives from several city departments, NET meets regularly to identify nuisance/problem properties. The team approach has resulted in faster action on the part of the property owner to correct a particular problem. Nightclub enforcement efforts have been very effective.

We continue with initiatives geared toward the senior citizens and youth of the city. Officer Jeff Bolduc, our Senior Services Officer, continues providing groundbreaking programs benefiting our seniors. And our Manchester Police Athletic League (MPAL) programs continue to be active in our community. Officer O'Keefe hosts various programs at the MPAL building. Boxing, judo, cardio, floor hockey, basketball, PSN baseball, football/cheerleading and lacrosse

programs remain active with our city youth. The MPAL building hosts City Year and is a designated community "safe haven."

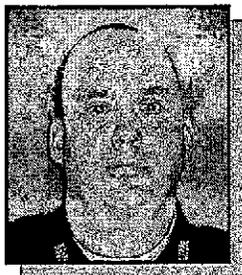
Our Weed and Seed (W&S) program enters its fifth and final year of federal funding. The program continues with the strong community partnerships that helped build our watch groups, volunteer programs and community support. Officer Langton, the W&S officer, is spearheading many of these programs. W&S is planning on expanding to areas of the West Side of the city in 2007.

The Quality of Life initiatives we have partnered with other city agencies and community groups continue to thrive. Programs like Storewatch, Valley Cemetery, Friends of Stark Park, and The Rails to Trails are proactive approaches to quality of life issues facing our city.

Other initiatives include assigning Officer Jeff Harrington as the Department's Gang Intelligence Officer, responsible for identifying suspected gang members and their activities. Also, two officers assigned to the Manchester Housing properties to work with the residents to address quality of life issues. The Mounted Unit continues to provide high visibility patrols in the downtown area. Nighttime patrols were added to address issues around nightclubs.

In the Department's continued commitment to the community, a new substation was added and will be valuable in combating crime and as a community resource. We also conducted a Police Academy with 25 participants attending the nine-week course.

The Manchester Police Department's Community Police Unit will continue to work with our community partners and our citizens to provide a positive environment.



*Sergeant  
John Dussault*

Over the past seventeen years it has been an honor to be associated with the men and women assigned to the Manchester Police Canine Unit. Many of these people are no longer active in the unit yet we appreciate and can count on their support. The officers assigned to the Canine Unit along with their dogs work as a team to provide a variety of services to the community. The members of this unit are committed to continuing a tradition of excellence.

Four canines retired during this past year and three of the handlers opted to pursue other assignments. I sincerely thank Officer Eric Knight and canine Brogan, Officer Marc Lachance and canine Taggart, and Officer Robby Leathers and canine Arri for their years of dedicated service. Officer Joseph Ryan also retired canine Argo after a long and successful career, including winning the USPCA 2006 Field Trials. Officer Ryan further demonstrated his dedication to our program and this department by taking the initiative and certifying a drug detection dog on his own time. This dog, canine Cooper, is now part of the Canine Unit.

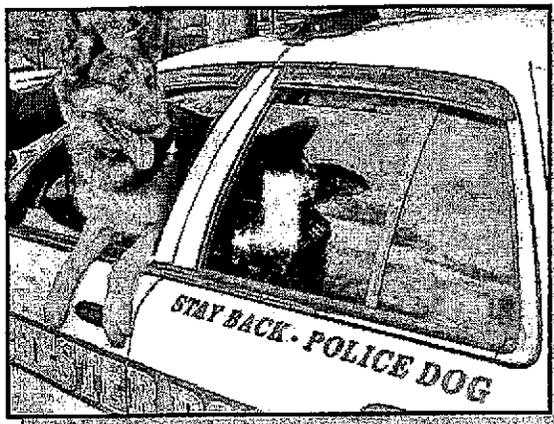
Along with their success on the streets, the members of this unit demonstrated their skills in competition against many of the dogs in the northeast. The USPCA Field Trials were held in Nashua, NH in June 2006. Five of our canine teams competed in a field of forty teams. Officer Ryan and canine Argo won first place overall. Officers Knight, Goodnow, and Ledoux were all awarded trophies for their excellent search work.

The retirements of 2006 create opportunities for 2007. The Manchester Police Canine Unit welcomes Officer Thomas Dubois and Officer John Cunningham into the unit. They, along with Officer Ryan and canine

Cooper, will be attending a spring Canine Academy and I look forward to working with them.

The Manchester Police Canine Unit is committed to develop and train at a level that will ensure our

continued success for the apprehension of criminals, locating lost individuals, recovery of evidence, and drug interdiction.



approved the department as a participating agency in the Montgomery GI Bill.)

Recruitment is occupying the majority of the division's time and human resources, but the hope is that these measures will get us moving in the right direction, so that the agency can get up to a full complement of police officers and dispatchers.

The responsibility of training our agency personnel in 2006 was in the hands of Officer Todd Biery and the torch has now been passed to Officer Mike Biron. Both of these officers have worked in conjunction with our agency armorer and lead firearms instructor Officer Steve Gilcreast to provide and coordinate training for all members of our agency. Incident Command Training was completed by nearly all of our personnel in 2006 and the few remaining personnel are addressing that

mandatory training need in 2007. In 2006 our Use of Force training consisted of a refresher on the use of the expandable baton, a refresher video on OC usage and positional asphyxia, disarming techniques, and weapons retention.

In-house academy classes were also coordinated for recruits. The in-house academy for the 140<sup>th</sup> academy class was completed in early 2006, and two other sessions for the 141<sup>st</sup> and 142<sup>nd</sup> were also completed in 2006 as well. We are currently planning the in-house academy curriculum for the 143<sup>rd</sup> academy class, which is set to start on March 12, 2007. As in the past, we will make every effort to offer the most comprehensive training program possible for our recruits so that they are prepared for the challenges that will face them during their law enforcement career.

Our proposed 2007 Use of Force training will include simmunitions and tactical decision making training, defensive tactics and edged

weapon defense, and controlling passive and active physical resistance. Our 2007 firearms training program will be expanded from last

year to include low light shooting and dynamic shooting. The Manchester Police Department Training Division will continue to be vigilant in 2007 to new technologies, techniques, and training methods that can help us improve our agency effectiveness as we execute our duties.

The need for preparedness in an age of terrorism and threat of pandemics has made the oversight of emergency management planning and related homeland security issues more important than ever. In 2006, my predecessors, Lieutenants Charbonneau and Ranfos, attended regular meetings at the Manchester Health Department relative to emergency preparedness. In 2006, members of the

Training Division participated in Operation Millyard, which was an emergency preparedness drill designed to address the city's response to a hazardous materials emergency. Also in 2006, the Training Division assisted in the re-writing of the city's Emergency Operation Plan.

We will continue to work with the Health Department and other city agencies in 2007. Meetings at the Health Department are continuing into 2007 and have been scheduled monthly throughout the year. We will also participate in any disaster drills that occur in the city to ensure that our preparedness is at a peak level of efficiency.

The staff of the Training Division has been and will continue to be dedicated to the mission of providing the citizens of Manchester with well-trained and well-equipped officers so that we, as an agency, can meet the plethora of challenges that society now presents us.





*Rick Ranfos,  
Fleet & Building  
Supervisor*

Building and Fleet Maintenance experienced a good year. The three garage technicians did a terrific job keeping up with numerous breakdowns and repairs, always keeping officer safety the number one priority. The two full-time custodians also did a great job keeping the building clean—not an easy task in a 24/7 operation. Last, but definitely not least, custodial supervisor Robert Wilson did a fantastic job of keeping up with building maintenance, along with all the electrical and construction projects that he completed.

The city's MER account allowed the department to purchase ten new vehicles: nine cruisers and one prisoner transport vehicle. The new transport vehicle is equipped with an eight-passenger prisoner insert and other reorganization provided more storage room behind the driver and passenger seats for the officers' equipment.

The building required some major repairs and updates—inside and out. The leaky, 27-year-old roof was replaced. During the process, the third floor “penthouse” acquired metal siding, as the concrete walls were cracking and beyond resurfacing. Also during the roof project, a new pre-cooling unit was installed. This unit pre-cools the air before it travels into the heat pumps that control the building's air conditioning.

Two new gas-powered water heaters replaced three old electric heaters that were leaking and not able to meet the demands of the building. They were located in the basement, which required the hot water to travel two

floors to reach its destination. The new water heaters were installed on the third floor and have made a big difference in the hot water supply.

The heavy rains of August proved to be disastrous for the building. Due to a problem in a street sewer pipe, sewer water backed up into the basement of the building causing flooding throughout—up to three to four feet in areas—and at one point just inches away from the main electrical breaker. Thankfully, the Fire, Highway, and Building Departments were able to come to the rescue by running pumps to keep the water level down. Despite their efforts, a great deal of damage occurred, requiring major rehabilitation of floors and walls. The Crime Prevention office area was rebuilt and the firing range had to have new bulletproof walls installed and the concrete floor repaired. Electric machines and flooring in the gym were replaced. Numerous spare car parts that had been stored in the garage were destroyed and were thrown away. Though all the rehab work turned out great—and in some instances made improvements—this is certainly not an experience we care to repeat.

Expectations for 2007 include purchasing ten to fifteen new vehicles, installing newly purchased computers in all the vehicles, installing new interoperability radios in all the vehicles, completing the installation of new heat pumps in the building, installing permanent pumps in the basement area to prevent flooding from ground water, replacing all the ceilings, installing a new fire alarm system, and having the North lot and ramp area repaved.



*Rachael Page,  
Communications  
Manager*

The Communications Division of the Manchester Police Department is comprised

of 4 sections: Emergency Services Dispatch, Police Services Specialists, Information Support Specialists and the Holding Facility. The 5 Dispatch Supervisors, 16 Dispatchers, 5 Police Services Specialists and 2 Information Support Specialists provide professional and exceptional public service to the citizens of Manchester and those who visit our city. These fine women and men truly are the lifeline between the general public and the officers they serve.

As the population increases, so do the demands of the Communications Division. During 2006,

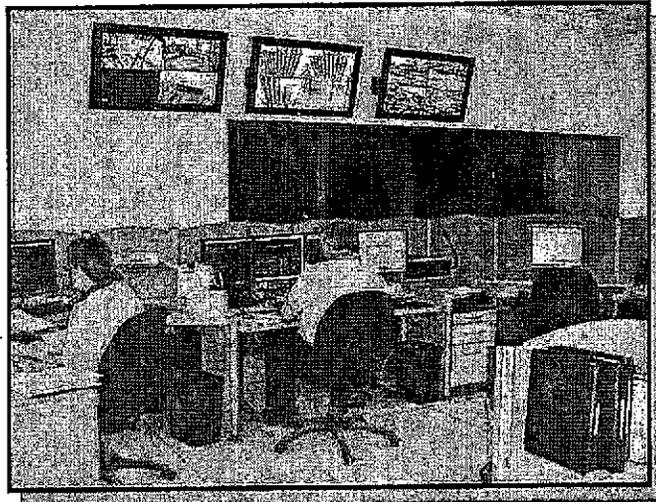
Communications personnel handled 104,968 calls for service to include both routine and 911 emergency calls. During the past year, Communications underwent an extensive and complete remodel of the Dispatch Center. State of the art consoles, equipment and flooring were installed, allowing the dispatchers to have the best equipment available right at their fingertips. Although the responsibilities of the job are demanding and often stressful, they never lose focus on their top priority: *Officer Safety and Public Safety.*

The Police Services Specialists, who maintain order at the front counter, took 3,013 police reports over the phone and in person allowing the officers to remain on the streets to handle more serious calls for service.

Along with taking police reports, the Police Services Specialists handle all foot traffic in the lobby, take in evidence, search prisoners, process daily paperwork, maintain personnel rosters as well as many other important tasks which keep them extremely busy.

Our Information Support Specialists do an exceptional job at keeping our computer, phone and security systems up and running. They have continued to keep our equipment in working order while keeping up with new technology demands. In 2006, we signed a contract with Intergraph Corporation for a new Computer Aided Dispatch and Records Management

Systems. We are in the configuration stages leading up to the implementation of this system which is expected to be fully implemented this fall. This will undoubtedly increase proficiency throughout the entire department, as the current system has become outdated.



The Holding Facility also underwent a remodel with new beds and lavatory facilities installed. The AFIS (Automated Fingerprint Identification System) system is now fully functional and the updated equipment is ready to be installed. This system allows detainee fingerprints to be obtained and stored electronically so that they can be sent to the FBI.

The Communications Division of the Manchester Police Department will continue to provide the citizens of Manchester and the employees of the Manchester Police Department with professional and quality services.



*Cpt. David Mara*

The Manchester Police Department continues to maintain professional standards to ensure agency integrity, efficiency, and the fair and impartial administration of law enforcement in the Manchester community. The Professional Standards Unit is responsible for meeting this challenge.

The Professional Standards Unit is responsible for the administration of personnel complaints and internal investigations in a prompt, thorough, and judicious fashion. Additional responsibilities include the maintenance of all records concerning complaints and investigations and ensuring strict confidentiality. The unit also reviews all positive and negative disciplinary matters, incidents involving the use of force, police-involved automobile accidents, police pursuits, employee evaluations, and probationary reports.

Upon completion of an investigation, the Chief of Police will provide a written or verbal notification to the complainant and employee concerning the results of an investigation. Final disposition of the case may be any of the following:

1. *Sustained:* The allegation is substantiated.
2. *Unfounded:* The allegation is false or not factual
3. *Exonerated:* The incident occurred, but the member/employee acted lawfully, properly and in accordance with procedure.
4. *Not Sustained:* The allegation is not substantiated. No sufficient evidence was uncovered to prove or disprove the allegation.
5. *Misconduct Not Based on Complaint (Sustained):* Substantiated misconduct which was not based or alleged in the initial report.

In the calendar year of 2006 four formal internal affairs investigations were conducted. Two of the investigations found that the Manchester Police

Department Standard Operating Procedures had been violated and the allegations were sustained. The allegations investigated in the two remaining investigations were deemed to be unfounded.

The Professional Standards Unit will continue to ensure the high standards that are required of the members of the Manchester Police Department. The preservation of these standards will continue to enhance the positive relationship between the Manchester Police department and the community it serves.

To Commend Exceptional Performance by a Manchester Police Department Employee:

The best way to commend the actions of a Police Department employee is to write a brief letter describing the incident and the actions you think were exceptional. Information such as the date, time and location will help identify the employee if you do not know his/her name. If you choose not to write, you may ask to speak to the employee's supervisor and make a verbal commendation. Commendations received by the Manchester Police Department are forwarded to the employee with a copy placed in his/her personnel file. Although our employees do not expect to be thanked for everything they do, recognition of exceptional services is always welcomed. This kind of feedback helps us know if we are doing a good job.

To File a Complaint Against a Manchester Police Department Employee:

Complaints will be accepted from any source, whether made in person (351 Chestnut Street), by mail, or over the phone (603-668-8711 ext. 307). You may also submit a complaint via e-mail to [dmara@ci.manchester.nh.us](mailto:dmara@ci.manchester.nh.us).

The Professional Standards Unit, when it becomes aware of complaints or allegations against a department member, may conduct an independent investigation or may refer the complaint to the appropriate command for investigation. The average case takes 30 days to complete, this would depend on the complexity of the case and availability of witnesses. Once the investigation is concluded, the Chief of Police will notify you by mail of the findings.



*Dennis Walsh,  
Animal Control  
Officer*

The Animal Control Unit is staffed by two full-time animal control officers (ACOs) who, combined, offer nearly eleven years of animal control experience. The ACOs are trained in many animal-related areas and hold various certifications. In-house and outside training is ongoing as the ACOs seek out and take advantage of training opportunities.

The two ACOs respond to all animal-related calls for service, citywide, whether domestic or wildlife-related. Primary duties include enforcement, investigations, rabies cases, impounding stray animals, school animal safety presentations and assisting patrol and detective units.

Enforcement in the city parks is continuous, and dogs at large, unlicensed dogs, and animal noise complaints are everyday issues. Cruelty complaints are investigated and then prosecuted in court when substantiated and warranted.

Confirmed cases of rabies increased this year. As Manchester continues to build and eliminate natural habitat, the wildlife adapts to city living. This increases the encounters between humans and animals, with proportionate increases in rabies testing, need for rabies vaccine inoculations, and quarantines of personal pets.

Chemical captures also increased this year. More moose and deer were removed from the Center City in 2006 than in previous years. Some of the captures required the assistance of New Hampshire Fish and Game.

Public contact is an important part of responding to a call for service. In most cases it is not only a necessity of the call but also allows the ACO an opportunity to educate the community on animal care and safety. In 2006, as in past years, ACOs provided animal safety presentations in the city's

elementary schools, as well as at a number of private businesses.

The ACOs also provide animal-related training to newly hired police officers, dispatchers and the Department sponsored Citizens Police Academy. Training is also offered to newly hired ACOs of other municipalities.

Annually, the city clerk's office tracks Manchester citizens who fail to license or relicense dogs. A warrant is prepared, signed by the mayor and aldermen, and presented to the police chief for action. The responsibility for serving the approximately 300 civil forfeitures and additional 300 summonses to appear in court ultimately falls to the ACOs. Much appreciated assistance with that task is provided by part-time reserve officers.

The Animal Control Unit staff will continue to strive for efficiency and excellence in service to the city. Thank you to all who help us to be effective.

Animal Control Statistics 2006

Phone calls handled.....	5,593
Calls for Service .....	3,501
Safety Presentations .....	39
Wildlife Calls .....	365
Impounded Dogs .....	313
Impounded Cats .....	166
Claimed Animals .....	244
Dog Bites.....	75
Cat Bites.....	118
Summonses Issued.....	318
Recorded Warnings.....	213
Rabies Preparations .....	57
Euthanized Animals .....	57



*Sergeant  
Robert Cunha*

The Manchester Police Department Training Division has responsibilities that fall into three main categories:

- ❖ The recruitment and equipping of all sworn and non-sworn personnel employed by the agency.
- ❖ The training of all agency personnel both at the recruit and in-service levels.
- ❖ The oversight of emergency management planning and related homeland security issues.

Officer Scott Page is tasked with overseeing the recruitment phase of our divisional responsibilities, and with thirty-one police officers leaving the agency in the past two years (primarily through retirements), this has been a daunting responsibility. The challenge was compounded by the approval of sixteen new police positions by the Board of Mayor and Alderman.

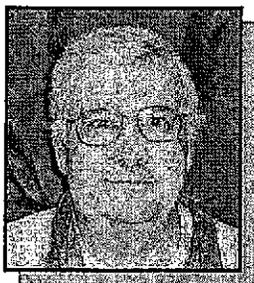
The recruitment efforts of the Training Division over that same two-year period have produced thirty-three hires, including fifteen in 2006. This was accomplished during a period of time when the job market produced far fewer police candidates than we had seen in the past. We held two testing processes in 2006. The March test drew 138 paid applicants, yet only 93 showed up to take the test. The August 2006 test drew 93 paid applicants with only 59 showing up to take the test. This "no-show" rate, in addition to the attrition rate commonly seen with other aspects of the hiring process, has made recruiting far more difficult than in days past. It is unfortunate, but the days of several hundred motivated applicants taking our police test, at least for now, is gone.

The Training Division has introduced a multi-faceted plan going into 2007 to address our recruitment needs, including:

- Streamlining of the hiring process by computerizing the "One to One" interview and moving the Polygraph up in the process so that it follows the "One to One." This has allowed us to save approximately thirty dedicated man-hours per applicant who does not fair well with the Polygraph phase of the hiring process.
- Temporary assignment of four background investigators to the division to assist us in getting backgrounds done in a more timely manner so that viable recruits are not lost to other agencies while waiting for us to process their applications.
- Expanded advertising/promotion of the test to include print media, web advertising (including police fraternal web sites and those maintained by and for minority officers), use of illuminated construction signs placed at key locations, utilizing color recruitment posters, use of a highway billboard on I-293, and participation in college job fairs.



- Starting bilingual officers at a higher rate of pay. (Approved by the Mayor, this will allow the department to attract applicants that will fulfill the agency's need for foreign language speakers.)
- Offering as much as \$10,000 in additional first-year salary to members of the military who become employed with the agency as a police officer. (This offer is made in conjunction of the State of NH Post-Secondary Education Commission, who



*Dale Robinson.  
Ordinance Violations  
Supervisor*

The Ordinance Violations Bureau (OVB), though a division of the Manchester Police Department, is tasked with the responsibility of working with each city department that has the authority for enforcing ordinances in the City of Manchester. Although the Police Department primarily issues most citations for ordinance violations, the Building, Health, Fire, and Highway departments as well as the City Clerk's Office also serve citations.

In 2006, OVB revised the summonses used by these departments, creating a more efficient and user-friendly system that resulted in fewer cases being nol-prossed in court because of time limit constraints. All city department members who issue summonses underwent training, which included writing the new summonses as well as addressing legal issues that were addressed by a representative of the City Solicitor's Office.

OVB issued, recorded, and tracked well over 1,000 residential parking permits in 2006. That responsibility, along with collecting parking fines and processing ordinance violations summonses, makes OVB a highly customer service-oriented unit. Several new procedures were implemented over the past year, improving efficiency and customer service.

In Fiscal Year 2006, a total of \$1,354,415 in revenue was recorded, an increase of \$83,434.64 dollars from FY 2005. A breakdown of 2006 revenue follows:

Parking Fines	\$1,224,125
Boot Fees	26,700
Officer Issued Summons	22,348
Other City Department Issued Summonses	11,550
Manchester District Court Fines	9,107

In an effort to further streamline the fine payment process, use of online and debit/credit card payment options are being considered and reviewed by OVB and the city.

The Ordinance Violations Bureau has a staff of three, Karen Bergeron, Donna Demanche, and Dale Robinson. The bureau is open Monday through Friday, 8 a.m. to 5 p.m.



*Gisele McCarthy,  
Interim Records  
Supervisor*

2006 has come to an end, and what a year it was. During the past year, Records processed the paperwork for more than 102,000 cases, despite employee shortages.

The main responsibilities of the Records Division are report review, report control, records maintenance, and records retrieval.

With the increase of police personnel, the Records Clerks have worked diligently in keeping up with the additional arrests, summonses, trials, appeals, mediations, applications for warrants and filing. As acting Records Supervisor, I thank the Records staff for their dedication and support, and for getting their jobs done in a professional and timely manner.

In December 2006, Records Supervisor Donna Beuparlant retired after 20 years of dedicated service to the Manchester Police Department. So that we would not forget her, she is sending everyone in Records flowers every month for a year. As if we could forget her! We all wish her the very best in her retirement.



*Steve Hoeft,  
Business Service  
Officer*

The Manchester Police Department's Business Office is responsible for coordinating financial and personnel transactions, including budget preparation, purchasing and monitoring contracted services, payroll processing, grants and reimbursements, and also handling the scheduling and financial aspects of extra details.

The duties and responsibilities of the Business Office are accomplished by five dedicated individuals:

- Dolores LeBlanc monitors all accounts payable and fixed assets.
- Donna Grady, manages the extra details for officers and processes miscellaneous cash receipts.
- Colleen Driscoll, manages the department's payroll and employee benefits function.
- Kathy Johnstone, as Financial Analyst, keeps the department's finances and projects in order.
- Steve Hoeft, as Business Services Officer, prepares and manages the department's budget and oversees the operations of the Business Office.

We implemented the city's new Purchase Card Program for the department, which makes use of MasterCard purchase cards for purchases and services.

In 2006, the department received over \$1.5 million in grant funding and other reimbursements. Extra Details took in over \$2 million in payments received from customers.

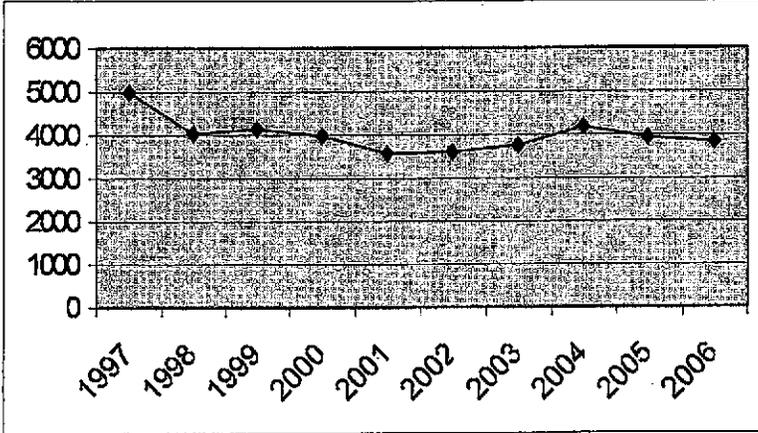
**COMPARISON OF EXPENDITURE REVENUE BUDGETS FOR  
FY 2006/2007**

Account Name	FY2006	FY2007	Account Name	FY2006	FY2007
Regular Salaries & Wages	\$14,535,373	\$15,078,565	Equipment	\$0	\$10,000
Overtime Salaries	\$875,000	\$919,275	Bike Patrol	\$5,000	\$7,400
Special Salaries	\$84,263	\$78,600	Furniture & Fixtures	\$2,900	\$8,000
<u>Total Salaries &amp; Wages</u>	<u>\$15,494,636</u>	<u>\$16,076,440</u>	Mounted Patrol	\$14,000	\$10,000
Health Insurance	\$2,258,021	\$2,891,907	<u>Total Capital Outlays</u>	<u>\$21,900</u>	<u>\$35,400</u>
Dental Insurance	\$247,242	\$243,899	Dues/Fees	\$3,800	\$2,900
Life Insurance	\$23,328	\$15,850	Provisions	\$1,500	\$1,500
Workers Compensation	\$270,425	\$357,078	Medical Supplies	\$1,500	\$1,600
Disability Insurance	\$21,705	\$15,488	Miscellaneous	\$0	\$0
Police State Retirement	\$1,229,735	\$1,135,292	K-9	\$18,000	\$18,000
City Contributory System	\$222,285	\$402,601	Special Projects	\$85,000	\$60,000
FICA	\$369,890	\$408,131	<u>Total Miscellaneous</u>	<u>\$109,800</u>	<u>\$84,000</u>
Staff Development	\$17,500	\$20,000	<u>Total For Agency</u>	<u>\$21,297,533</u>	<u>\$22,795,498</u>
Uniform Allowance	\$70,000	\$96,700	Restricted	\$4,730,197	\$5,561,753
<u>Total Employee Benefits</u>	<u>\$4,730,131</u>	<u>\$5,586,946</u>	Net Dept. Appropriation	\$16,567,336	\$17,233,745
Other Services	\$8,000	\$13,875			
<u>Total Purchased Prof Svcs</u>	<u>\$8,000</u>	<u>\$13,875</u>			
Service Agreements	\$65,000	\$65,680			
Laundry Services	\$45,300	\$46,100			
Maintenance & Repairs	\$12,000	\$14,200			
Vehicle Repairs/Pairs	\$70,000	\$110,000			
Contracts	\$500	\$500			
Rental-Building	\$5,600	\$450			
Leases- All	\$39,000	\$27,250			
<u>Total Purchased Prop Svcs</u>	<u>\$237,400</u>	<u>\$264,180</u>			
Insurance-CGL	\$87,566	\$91,507			
Telephone	\$65,000	\$57,000			
Postage	\$16,000	\$13,950			
Teletype	\$4,500	\$5,000			
Advertising	\$3,000	\$5,000			
Printing, Publishing & Binding	\$24,000	\$10,000			
Travel, Conferences & Meetings	\$4,000	\$4,000			
Duplicating Services	\$2,000	\$0			
<u>Other Purchased Services</u>	<u>\$206,066</u>	<u>\$186,457</u>			
Film & Processing	\$13,000	\$3,500			
General Supplies	\$60,500	\$57,500			
Ammunition	\$21,000	\$34,000			
Microfilm & Films	\$10,000	\$10,000			
Gas, Oil & Diesel Fuel	\$138,000	\$215,000			
Tires & Batteries	\$16,000	\$20,000			
Minor Apparatus & Tool	\$4,000	\$5,000			
Custodial Supplies	\$24,000	\$24,000			
Fire Extinguishers	\$2,000	\$2,000			
Court Cases- Meals	\$1,000	\$1,000			
Books	\$5,000	\$5,000			
Periodicals	\$850	\$700			
Natural Gas	\$54,000	\$40,000			
Electricity	\$135,000	\$122,500			
Freight	\$5,000	\$6,000			
Construction Materials	\$250	\$2,000			
<u>Total Supplies &amp; Materials</u>	<u>\$489,600</u>	<u>\$548,200</u>			

Revenues		
Account Name	FY2006	FY2007
School Chargebacks	\$512,093	\$560,490
Bounced Check Fees	\$1,000	\$1,000
Copy Acc/Invest Reports	\$56,000	\$52,000
Records Checks	\$0	\$0
Fingerprints	\$10,000	\$10,000
Photograph Sales	\$2,500	\$2,300
Auction	\$2,000	\$2,000
Extra Details- Admin Fee	\$90,000	\$95,000
Investigative Reports	\$10,000	\$12,000
Bicycle Fees	\$0	\$0
Booting Fees	\$13,000	\$0
Witness Fees	\$100,000	\$95,000
Gun Permits	\$7,500	\$5,000
Game of Chance	\$0	\$500
Towing License	\$13,000	\$14,000
Violation First Offense	\$18,000	\$18,000
District Court Fines	\$55,000	\$65,000
Parking Fines Courts	\$5,000	\$0
Cruiser Rental	\$5,000	\$8,000
Parking Tickets	\$1,170,000	\$0
Towing Fine	\$0	\$0
Prior Year Restitution	\$4,000	\$4,000
Reimbursed O/T Salaries	\$31,206	\$31,206
Extra Detail Revolving Fund	\$7,000	\$12,000
Miscellaneous	\$350	\$100
	<u>\$2,112,649</u>	<u>\$987,596</u>

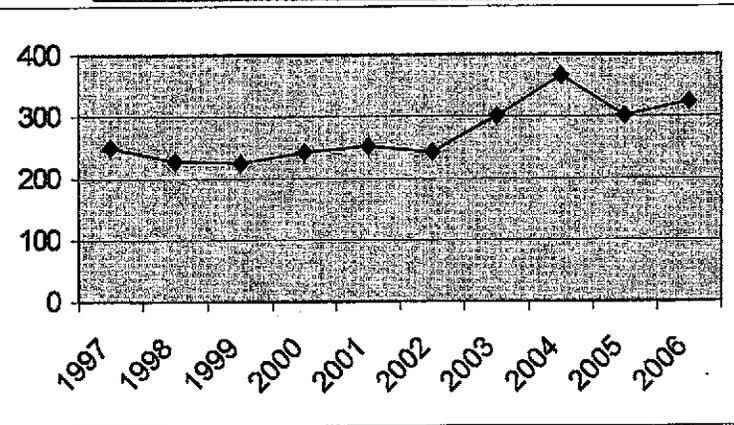
### Total Part I (Index) Crimes



### Total Crime

The total crime index has fallen 23% over the past 10 years. 2001 saw the lowest reported total crime in over a decade. 1997 had the high of the decade for overall crime.

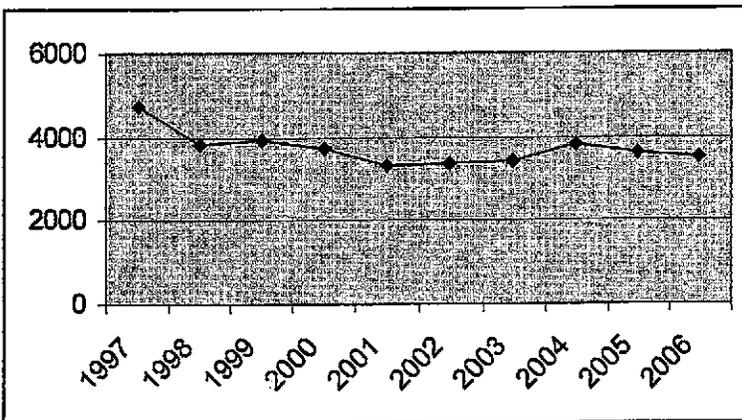
### Total Part I Violent Crimes



### Violent Crime

The combined crimes of murder, rape, robbery, and assault remained steady from 1997-2003. 2004 saw a spike in violent crimes with 367. Overall, violent crime has risen 30% over the past decade.

### Total Part I Property Crimes



### Property Crime

Part I Property crimes – burglary, larceny, auto theft and arson – have fallen 26% over the past 10 years. Burglary, larceny and arson have remained steady, while auto theft has sharply decreased by 39% over the decade.

# Crime Index

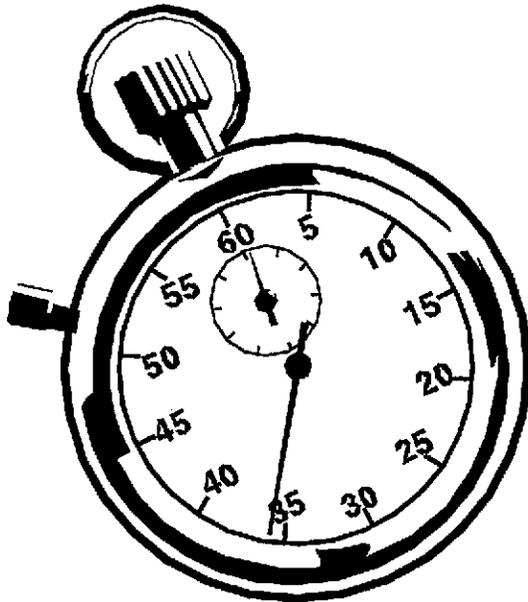
*The Crime Index is composed of selected offenses used to gauge fluctuations in the overall volume and rate of crime reported to police. The offenses included are the violent crimes of murder, rape, robbery and aggravated assault; and the property crimes of burglary, larceny, auto theft and arson. The Crime Index was developed by the Federal Bureau of Investigation's Uniform Crime Reporting program to standardize the way in which law enforcement agencies report crime statistics.*

Crime	2003	2004	2005	2006	2005-2006 Change
<b>Murder</b>	4	5	4	4	No change
<b>Rape</b>	61	62	73	46	-37%
<b>Robbery</b>	158	187	141	162	16%
Commercial	63	101	62	53	
Residential	15	16	15	6	
Street	13	11	16	7	
Miscellaneous	67	59	48	96	
<b>Aggravated Assault</b>	78	113	83	109	31%
<b>Total Violent Crime</b>	301	367	301	321	7%
<b>Burglary</b>	659	755	707	806	14%
Commercial	226	179	463	137	-70%
Residential	433	576	244	669	174%
<b>Larceny</b>	2433	2687	2385	2456	-6.54%
from Building	458	719	763	669	-5%
from Motor Vehicle	756	685	605	715	18%
from Person	69	52	25	63	152%
of Bicycle	108	100	105	103	-2%
Shoplifting	305	392	370	318	-14%
All Others	737	739	717	588	-18%
<b>Auto Theft</b>	324	305	274	252	-8%
<b>Arson</b>	35	72	70	68	-3%
<b>Total Property Crime</b>	3451	3819	3636	3582	-1%
<b>Crime Index Total</b>	3752	4186	3937	3903	-1%

# CITY OF MANCHESTER

## “Crime Clock”

### 2006



One  
**CRIME INDEX OFFENSE**  
Every 2 hours 28 minutes

One  
**VIOLENT CRIME**  
Every 27 hours

One  
**PROPERTY CRIME**  
Every 150 minutes

One  
**MURDER**  
Every 91 days

One  
**RAPE**  
Every 8 days

One  
**ROBBERY**  
Every 56 hours

One  
**AGGRAVATED ASSAULT**  
Every 74 hours

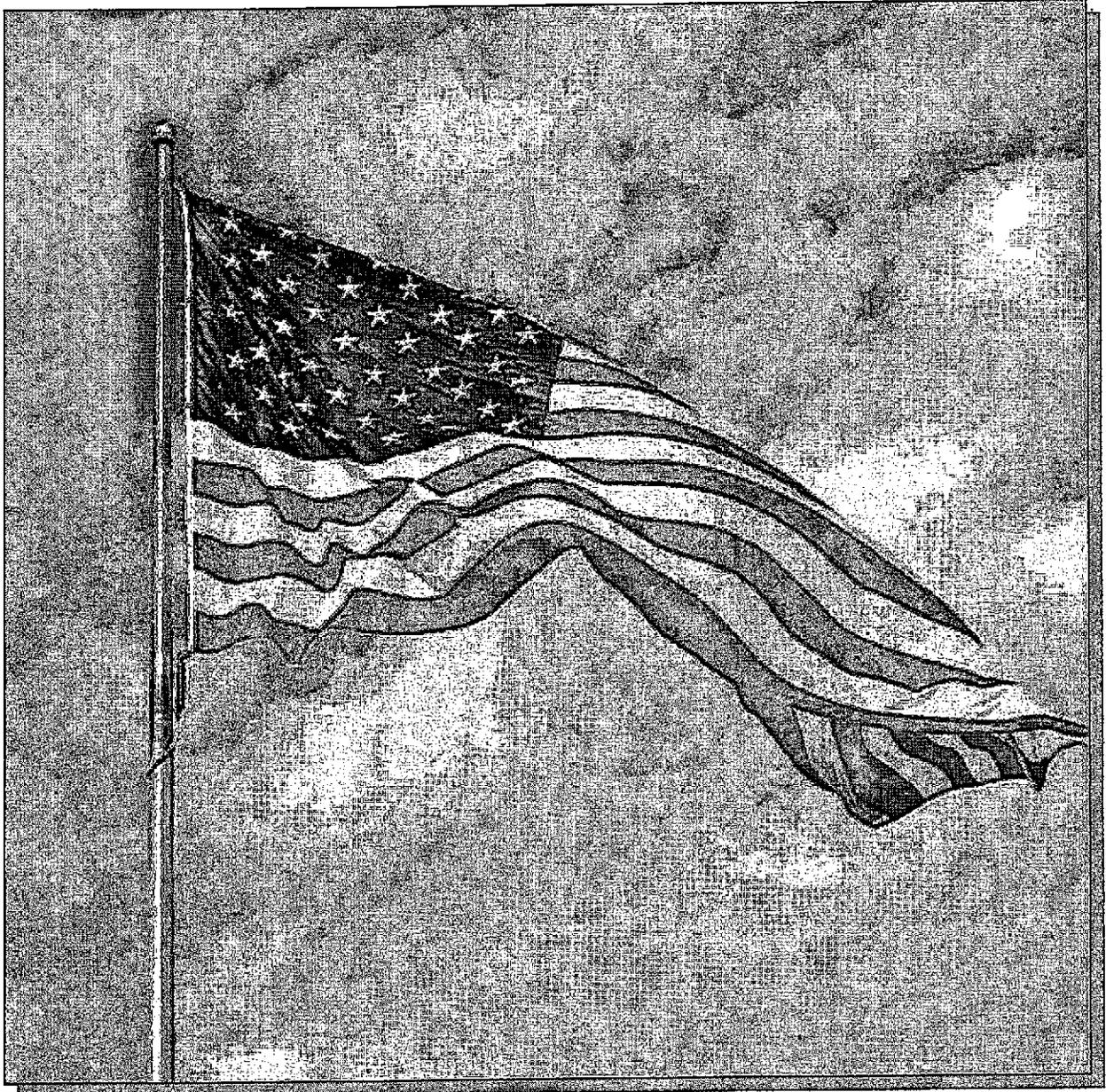
One  
**BURGLARY**  
Every 11 hours

One  
**LARCENY**  
Every 218 minutes

One  
**AUTO THEFT**  
Every 35 hours

One  
**ARSON**  
Every 5 ½ days

The Crime Clock should be viewed with care. Being the most aggregate representation of Manchester crime data, it is designed to convey the annual reported crime experience by showing the relative frequency of occurrence of the index of offenses. This mode of display should not be taken to imply regularity in the commission of crimes; rather, it represents the annual ratio of crime to fixed time intervals.



## ***Manchester Police Department***

351 Chestnut Street

Manchester, New Hampshire 03101

Telephone (603) 668-8711

Main Fax (603) 668-8941

Administrative Fax (603) 628-6137

Web Site: [www.manchesterpd.com](http://www.manchesterpd.com)

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### Citizen's Police Academy

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The Manchester Police Department's **CITIZENS POLICE ACADEMY** is a nine week 18 session program designed to inform citizens about the role of this agency in our community. The program consists of both classroom and demonstration formats with some limited participation, if you so chose.

Upon your acceptance into the program, you can expect an informative session examining all the duties of the Manchester Police Department.

Additionally, you will be exposed to the glamour and excitement you associate with police work, along with the processes that are less glamorous but vital to the day to day operation of this agency.

Upon completion of this course it is our hope that not only will you have a better understanding of our profession but you will have located a particular area of interest where you may wish to explore further and perhaps contribute to you community by volunteering.

It is imperative however that citizens understand that this is an **INFORMATIONAL** program. **AT NO TIMES SHOULD ANYONE ACT AS A LAW ENFORCEMENT OFFICIAL.** The information presented is not designed for that purpose.

Should you wish further information regarding this program please access us via email [ManchesterPD@manchesternh.gov](mailto:ManchesterPD@manchesternh.gov) or call the Manchester Police Department, Community Police Unit at 628-6132 ext. 437 . We will gladly send you further information and an application.

With prior notification, reasonable accommodations can be provided.

Thank you for your interest in the Manchester Police Departments **CITIZENS POLICE ACADEMY!**

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#### PROPOSED CLASS SCHEDULE

Tuesday Opening

Thursday Constitutional Law, Search and Seizure

Tuesday Laws of Arrest, Patrol Procedures

Thursday Juvenile Law and System

Tuesday Criminal Code, City Ordinances

Thursday Motor Vehicle Law, Accident Reports

Tuesday Report Writing

Thursday Domestic Violence

Tuesday Use of Force

Thursday Firearms

Tuesday Investigative Divisions

Thursday Community Policing

Tuesday Crime Prevention

Thursday Illegal Drugs and Enforcement

Tuesday K-9 Demo, Animal Control

Thursday Special Reaction Team

Tuesday Critical Incident

Thursday Graduation

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### Drug Abuse Resistance Education

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Project DARE (Drug Abuse Resistance Education) is a substance use prevention education program designed to equip elementary school children with skills for resisting peer pressure to experiment with tobacco, drugs, and alcohol. This program is a cooperative effort by the Manchester Police Department and the Manchester School District, which uses uniformed law enforcement officers to teach a formal curriculum to students in a classroom setting.



Project DARE gives special attention to sixth grades to prepare students for entry into junior high and high school, where they are most likely to encounter pressures to use drugs.

#### DARE LESSONS FOCUS ON FOUR MAJOR AREAS:

- Providing accurate information about tobacco, alcohol, and drugs.
- Teaching students decision-making skills
- Showing students how to resist peer pressure
- Giving students ideas for alternatives to drug use

#### Drug Abuse Resistance Education

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This innovative program has several noteworthy features:

#### **DARE TARGETS ELEMENTARY SCHOOL CHILDREN.**

Junior high and high school drug education programs have come too late to prevent drug use among youth in the past. Therefore, substantial numbers of young people have reported initiating use of alcohol, tobacco, and marijuana by junior high school.

#### **DARE OFFERS A HIGHLY STRUCTURED, INTENSIVE CURRICULUM DEVELOPED BY HEALTH EDUCATION SPECIALISTS.**

A basic precept of the DARE program is that elementary school children lack sufficient social skills to resist peer pressure and say no to drugs. DARE instructors do not use the scare tactics of traditional approaches that focus on the dangers of drug use. Instead, the instructors work with children to raise their self-esteem, to teach them how to make decisions on their own, and to help them identify positive alternatives to tobacco, alcohol, and drug use. The curriculum addresses learning objectives in keeping with those of state departments of education and conforms with health education standards.

#### **DARE USES UNIFORMED LAW ENFORCEMENT OFFICERS TO CONDUCT THE CLASS.**

Uniformed officers as DARE instructors not only serve as role models for children at an impressionable age, but also have high credibility on the subject of drug use. Moreover, by relating to students in a role other than that of law enforcement, officers develop a rapport that promotes positive attitudes toward the police and greater respect for the law.

#### **DARE REPRESENTS A LONG-TERM SOLUTION TO A PROBLEM THAT HAS DEVELOPED OVER MANY YEARS.**

Many people believe that, over time, a change in public attitudes will reduce the demand for drugs. DARE seeks to promote that change. Equally important, DARE instructors help children develop mature decision-making capabilities

that they can apply to a variety of situations as they grow up.

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## What is a Neighborhood Watch Group?

Neighborhood Watch is a resident involvement program, where residents work with the Manchester Police Department and directly participate in the detection and prevention of crime. The Manchester Police Department assists members of the community in forming Neighborhood Watch Groups. The Watch Groups DO NOT belong to Police Department, they belong to the neighborhood.

### Neighborhood Watch Sign

The Watch Groups and police work together to prevent and fight crime, also to improve the quality of life in the City's neighborhoods.

- Police officers offer information and advice to the Watch Groups.
- Watch Groups act as extra eyes and ears for the Police Department.
- Officers teach Watch Group members how criminals often work, what types of suspicious activity to watch for and how to report it. Officers also communicate with residents how Watch Group members can protect themselves and their property from crime.
- By participating in a Watch Group, neighbors get to know each other better and look out for each other.

## Neighborhood Watch is NOT

Neighborhood Watch is not a group of vigilantes or lawless people taking the law into their own hands. Residents do not enforce laws or apprehend criminals.

## Why Watch Groups Work

Police Officers are a limited resource. Although there is 24/7 police coverage, an officer is not in your neighborhood 24/7. Concerned residents are an unlimited resource and become an extension of the police (the eyes and ears of the neighborhood 24/7)



## How to Start a Neighborhood Watch Group

- Meet with your neighbors to share concerns about crime and other issues in your area
  - involve everyone: young and old, homeowner and renter, businesses
  - visit neighbors, door-to-door, to recruit members.
  
- Inform the Manchester Police Department Community Police Unit at **628-6132 ext 437** that you plan to form a Watch Group. Community Police Officers will provide advice and crime prevention information.
  
- The Watch Group will come up with a plan, set priorities, and elect officers. It's important to share the work so 1 or 2 people are not doing all of the work.

## Once Your Neighborhood Watch Group Is Organized

- Meetings can be held anywhere: a neighbor's house, a community center or school, etc. A Watch Group can sponsor events, such as participating in the National Night Out or a neighborhood pot-luck dinner.
- Meetings are usually held once a month or every other month.
- Meetings include time for socializing and time to talk about neighborhood conditions. Meetings can also be educational: the Community Police Unit can speak at meetings or assist Watch Groups in finding speakers to talk about topics the Watch Group is interested in. Some topics might be:
  - Personal safety
  - Safety strategies for seniors
  - How to detect and report suspicious activity
  - Graffiti and vandalism prevention
  - Home security surveys
  - Home and neighborhood clean up
  - Child safety and security
  - Rights of landlords and tenants
  - Property identification
  - Conflict resolution/mediation
  - Fire safety and prevention
  - Schools/gangs/truancy
  - Consumer fraud and scams
  - Eliminating drug dealing and gangs
  - Internet access and security

## Benefits of Neighborhood Watch Groups

- Neighbors get to know one another
- Prevents criminal activity
- Improves the quality of life in the neighborhood
- Residents feel safer and less afraid. They do not have to deal with the physical, emotional, and financial costs of crime.
- Neighborhoods often work with other neighborhoods and community agencies on common concerns.
- Strengthens police and community relations.

## Existing Manchester Neighborhood Watch Groups

Manchester currently has 41 active Watch Groups in the city. These groups are located in the following neighborhoods.

WESTSIDE	NORTHEAST	SOUTH/EAST
Greenview Estates	Benoit Homes	Mystic St
Granite St/West St	Spruce St/Union St	Howe St/Belmont St
Pinewood Estates	Smyth Rd	Hall St/Howe St
Bowman St	Pearl St	Beech Hill Av

<b>Kelley St</b>	<b>1400 Elm St</b>	<b>Hall St/Somerville St</b>
<b>Kelley Falls</b>	<b>Amherst St/Maple St</b>	<b>Stevens St</b>
<b>Bass Island</b>	<b>Ash St/Lowell St</b>	<b>St. Pius</b>
<b>Mason St</b>	<b>Belmont St/Lowell St</b>	<b>S. Hall St/Vincent St</b>
<b>Dickey St</b>	<b>Sagamore St</b>	<b>Elmwood Garden</b>
<b>Manchester Gardens</b>	<b>Welcome Home</b>	<b>Fairmont Av</b>
	<b>Spruce St/Wilson St</b>	<b>Bakersville School</b>
	<b>Lake Av/Lincoln St</b>	<b>Circle Rd</b>
	<b>Derryfield School</b>	<b>Silver St/Wilson St</b>
	<b>Friends of Valley St Cemetery</b>	<b>Lincoln St/Howe St</b>
	<b>Friends of Stark Park</b>	<b>New York Av</b>
		<b>Dix St/Wilson St</b>

If you would like to join current group or start a new group in your area, you can contact the Manchester Community Police Unit at **628-6132 ext 437** or via email at **neighborhoodwatch@manchesternh.gov**

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## Manchester Police Explorer Post 645

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### What is Exploring?

Exploring is a division of the Boy Scouts of America involving young men and women between the ages of 14 through 21. Its purpose is to bring a character building, citizenship training, and a fitness program to the youth of America.

Explorer posts are organized by businesses, industries, churches, schools, and community service groups which provide adult volunteer leaders, program resources, and facilities. These posts specialize in a variety of career and recreational programs designed to provide hands-on experience to the members of the post.

The Manchester Police Department has been involved in Exploring for over 20 years. Post #645 provides opportunities for young adults to explore the possibility of a career in law enforcement. Some of the benefits of membership in the post are listed below:



### CAREER

- A better understanding of America's social, economic, and governmental systems
- Familiarization of policies, procedures, & administrative functions of a Police Department
- Hands-on experience through the ride-along program & various security details
- Advanced training through the NH Police Cadet Academy

### EDUCATION

- Scholarships
- Professional instructors for:
  - Criminal Law
  - U.S. Constitution
  - First Aid / CPR
  - PADI Open Water Diving Course / Certification
  - Criminal Investigation

### POST ACTIVITIES

- Ride-along program
- Community Policing Substation Cadet manning program
- Marksmanship courses (shotgun & semi-auto pistol)
- Oleoresin-Capsicum (OC) Spray certification
- Security details (special events & VIP's)
- Rappelling/Rock climbing/Adventure training
- Police Cadet Color Guard
- High Risk motor vehicle stops
- Handcuffing & arrest procedures
- OUIL stops
- Mock crime scenes

- Accident investigation
- Police procedures
- K-9 demonstrations
- Court procedures

#### OUTINGS

- Whitewater rafting
- Rock climbing
- Camping
- Scuba diving
- Prison tours
- County facilities (Sheriff's Dept./Airport Security, etc.)
- University of Exploring (Law Enforcement Division)
- Explorer Weekend Challenge

#### MEMBERSHIP REQUIREMENTS

- You must be between the ages of 14 and 21
- You should have an interest in Law Enforcement as a career
- Successfully pass a background check
- You must maintain a "C" average in school
- Successfully pass an oral board

#### MEMBERSHIP MEETINGS

Meetings are held a minimum of twice a month, on the first and third Wednesday at 7pm. Individuals who are interested in attending our meetings can come to the Manchester Police Department Headquarters lobby on the night of a meeting. Try and arrive a little before the start time of 7pm. Inform the front counter personnel that you are there for the Explorer Post meeting.

Further information is available by leaving a message on the post voice mail which can be reached at: **668-8711 ext. 670**

A member of the post will return your call as soon as possible. Please speak clearly and leave a call back number.



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Return to <http://www.manchesternh.gov/CityGov/MPD/Divisions/CrimePrev/Explorers.html>

**This is a PRINT VIEW**

Return to <http://www.manchesternh.gov/CityGov/MYR/citizenpolicing.html>

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**MANCHESTER POLICE SEEK CITIZEN VOLUNTEERS**

Mayor and Police Chief ask residents to help with substations and neighborhood watch groups

Office of Mayor Frank C. Guinta

For Immediate Release, August 3rd, 2006

Contact: Craig Smith

Manchester- Mayor Frank C. Guinta and Police Chief John Jaskolka today offered two opportunities for citizens to get involved in community crime prevention. They are asking for volunteers to assist in the operations of Manchester's various police substations across the city and for individuals to join neighborhood watch groups.

"Community involvement is so important in preventing crime in our city," Guinta said. "Chief Jaskolka and myself are asking anyone that has a few hours to spare, to become community partners with the Manchester Police Department."

Manchester's police substations are located at Sweeney Park (corner of Walker and South Main Streets) on Manchester's West Side, 275 Maple Street (across from the JFK Ice Arena), and at the Manchester Community Resource Center on Lake Ave. Volunteers are needed to perform office tasks to supplement and assist the police officers on duty. Some of the tasks include helping with police reports, registering bicycles, taking messages and communicating them to the officers, etc. Manchester Police offer a complete training program for new volunteers including a tutorial for using the Department's computer system.

"This is a great way for residents to maintain the quality of life in their neighborhoods. A few hours here and there will make a real difference," Guinta added.

Anyone interested in volunteering or forming a neighborhood watch group should contact Sgt. Kevin Kincaid of the Manchester Police Department at 603.628.6132, x437.

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Return to <http://www.manchesternh.gov/CityGov/MYR/citizenpolicing.html>

**This is a PRINT VIEW**

Return to <http://www.manchesternh.gov/CityGov/MYR/Crimeroundtable091807.html>

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**Office of Mayor Frank C. Guinta**

**For Immediate Release – September 18, 2007**

**Contact:** Mark Laliberte (mlaliberte@manchesternh.gov)

**Work:** (603) 624-6500

**Cell:** (603) 490-4098

**U.S. Attorney Colantuono and Manchester Mayor Guinta hold community roundtable forum**

**CONCORD** (September 18, 2007) - U.S. Attorney Tom Colantuono and Manchester Mayor Frank Guinta will co-host a Community Forum, together with state and local partners, on Thursday, September 20, 2007 at 10:30 a.m. at the Officer Michael Briggs Community Center (formerly the Manchester Police Athletic League) located at 409 Beech St., Manchester, New Hampshire.

The fifth Project Safe Neighborhoods (PSN) National Conference is taking place this week in Atlanta, Georgia and New Hampshire's PSN team is joining more than 1,000 attendees to share the initiative's successful strategies for combating gun crime and gang violence that have contributed to near record low crime rates. At the forum, the team will brief the media on the PSN National Conference and share what they have learned including new efforts to combat violent gangs. The Department of Justice has devoted approximately \$2 billion to PSN since 2001, including over \$50 million that will be distributed to local task forces this year to support PSN's gun crime reduction and anti-gang efforts. Other items to be discussed will be:

- The successes of Project Safe Neighborhoods in fighting gun crime and gang violence in the City of Manchester and the State of New Hampshire and review the progress of our Project Safe Neighborhoods grant.
- The accomplishments of federal, state and local agencies and discuss the FBI's Safe Streets Task Force which combats all forms of illegal gang activity.
- The new national public service announcements for Project Safe Neighborhoods will be unveiled. The theme for the new television PSA's, created in partnership with the Ad Council, is "Babies." These 30 and 60 second spots are intended to educate youth about the perils of gun crime and its devastating family impact. The radio spots provide a glimpse into the reality of gun crime and its consequences through interviews with individuals convicted of gun crimes and their family members;
- The release of Project Safe Neighborhoods Operation G.R.I.P. (Gang Resistance Through Investigation and Prosecution) Statewide Anti-Gang Strategy. The goal of this effort is to bring together federal, state, and local law enforcement and corrections agencies, with other governmental and private sector entities that deal with our youth, to develop and implement strategies to deter gang membership and prevent gang crime and violence.

Media packets will be available.

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## Mounted Patrol

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### History of the MPD Mounted Unit

On June 1st, 1999 Chief Mark Driscoll and the Police Commissioners authorized the formation of a "Mounted Unit". After reviewing the positive impact and success of Mounted Units in other communities across the nation the decision was made to establish our own unit as a component of our Community Policing Initiative.

Deputy Chief Robert Duffey and Capt. Dennis Glennon conducted extensive research on policing by mounted units and implementation of a mounted program. With the aide of police officers from other Mounted Units the selection of mounts were made.

Shorty is a thoroughbred and he stands 16 hands tall. He weighs about 1,100lbs. He is a dark chestnut color. Officer Kincaid is his primary rider.

Amigo is a thoroughbred/quarterhorse mix. He stands 16 hands tall and weighs 1,200 lbs. His primary rider is Officer Ahern. Both horses love to eat carrots and apples.

Two officers were also selected as riders. The officers are James Ahern and Kevin Kincaid. Officer Ahern is a 20 year veteran of the police department and has served in the Patrol Division, Juvenile Division and the Crime Prevention Division where he worked as a D.A.R.E. Officer. Officer Kincaid is a 15-year veteran of the Police Department has served in the Patrol division as a K-9 handler, Patrol Officer, firearms instructor and as a Field Training Officer.

After the selection of the mounts and their riders, all four attended training with the Massachusetts State Police Mounted Unit and the Boston Park Rangers Mounted Unit. Officer's Ahern and Kincaid received instruction in many areas ranging from dally care and grooming of mounts, equipment maintenance, to riding skills such as walking, trotting and canting. They were also taught police techniques specific to mounted patrol. Other topics of instruction ranged from crowd control, patrol procedures to riding in parades. The officers and their mounts attended a week long riding course held at UNH specifically designed for Mounted Police.

After completing the training the officers slowly introduced Shorty and Amigo to the city environment. The horses quickly became acclimated to the sights and sounds of our busy city. The horse are capable of working in all weather and all terrains, They patrol the downtown area, parks, schools and areas not easily accessible by conventional means.

One of the main advantages of using a mounted patrol is the enhanced field of view that the officer has due to height advantage. This sight advantage gives the officers the opportunity to make observations of violations that might have gone undetected by an officer in a cruiser. Officer's Ahern and Kincaid have detected many violations on patrol and have taken enforcement action.

Another important aspect of the mounted patrol is the forum that it presents for a dialogue between the police and the community. Amigo and Shorty are attractions for people in the community. People enjoy coming over to visit and pet the horses. This interaction often leads to further exchanges of information between the officers and citizens. The presence of the Mounted Unit has a positive impact on community relations.

Amigo and Shorty have become so popular during patrols that it is sometimes difficult for the officers to get from one place to another without being stopped numerous times by folks who want to visit with them. Their presence has enhanced our community-policing initiative.

Manchester is in the midst of expanding and revitalizing its millyard and downtown areas. This is having a positive impact on the city. As a result there has been an influx of pedestrian traffic in these areas. The versatility of the mounted patrol will play an important role in enforcement and public relations for this segment and other parts of our community. The riders and mounts have a unique ability to mingle with citizens, which will continue to foster positive relations between the police and citizens.

The Mounted Unit conducts exhibitions for schools, nursing homes and other groups requesting their presence. All requests for the mounted unit must come via mail addressed to the Chief of Police. Each visit is tailored to meet the age of attendees.

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Return to <http://www.manchesternh.gov/CityGov/MPD/Divisions/Traffic/Mounted.html>

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### Manchester Police Athletic League

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The Manchester Police Athletic League (PAL) is a not for profit organization that was formed in 1992 by police officers who wanted to create a positive bond between our police officers and the youth in our community. The goal is not only accomplished through athletic programs but also through educational and enrichment programs which the officers coordinate, coach and teach to the youth of the community, FREE OF CHARGE. The programs stress education, self-discipline, teamwork as well as working on a good positive self-image, building self-confidence and giving kids a positive image of the police. These officers become roll models for many of the children involved in the programs.



**Manchester Police Athletic League**

Manchester PAL is part of the National PAL Association. PAL programs throughout the country have contributed to producing many star athletes over the years; those athletes include Wilt Chamberlain, Sugar Ray Leonard and Joe Frazier. Many of our city's youth, as well as those from some surrounding towns, have engaged in one or more activities or programs offered by Manchester PAL. The majority of youth come from inner city or lower income families, who would otherwise not be able to afford programs on their own. Some of activities (past and present) include: Self-defense, football, basketball, cheerleading, boxing, tennis, bicycle safety as well as the flag and drill team.

PAL offers a hands-on approach to Crime Prevention in the community, provides great public relations to the community and in general is a good overall positive program for the community, the youth and the officers involved. The philosophy behind the Police Athletic League is "Playgrounds Not Prisons". By keeping youth involved in different activities, it is hoped that their energy will be focused toward these activities rather than inappropriate or criminal activities.

PAL purchased a building in order to house all or most of the activities. The theory behind it is to give kids a place to go, day or night, to engage in a wide variety of activities, rather than remaining idle at home or in the streets. Youth partnership with the police is seen as an alternative to youth violence and mischief. The PAL program strives and hopes to curb these traits by providing an alternative to youth.

We currently seek funding from donations by concerned citizens, fund raising efforts by the board of directors and some assistance through federal funding via the Manchester Housing Authority. Our largest fundraisers come from The CB Sullivan Corporation, which sponsors an annual golf tournament, from which proceeds are forwarded to our program. Our only other major source of income is derived from our annual "PAL Stovepipe" college hockey tournament. Donations are accepted and encouraged to keep the programs going. Any inquiries about the programs or any persons, businesses or Corporations interested in assisting in any manner should contact:

Manchester Police Department  
351 Chestnut St.  
Manchester, NH 03101  
ATTN: Lt. Richard Reilly

Phone: (603) 668-8711 x433

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Return to <http://www.manchesternh.gov/CityGov/MPD/Divisions/CrimePrev/PAL.html>

**APRIL 2**

**Safety on an Urban Campus**

Be proactive and learn how to keep yourself safe and aware of your surroundings. Join Officer Paul Rondeau from the Manchester Police Department on April 2nd for a presentation about personal safety. Some of the topics Officer Rondeau will cover include walking to your car at night, safety while in the vehicle, using an ATM in a public area and public transportation. He will also talk about pitfalls of substance use and he will demonstrate some self defense techniques. Presented by Officer Paul Rondeau from the Manchester Police Department.

## Keeping Watch on Gangs in Manchester

Thoughts of summer usually include sunny afternoons and ice cream, but the residents of Manchester, NH, are keeping an eye out for less innocent things.

Gang activity has been on the rise over the past few years and gangs have been pushing toward Manchester from other areas. With an excellent highway system and a diverse community—attributes that police say attract gang members—Manchester was becoming a gang destination, and soon graffiti began dotting the region.

At first, residents were very concerned but not well-informed, says Nicole Rodler, the Weed and Seed Site Coordinator. Last summer, Rodler explained, the media played up certain incidents and residents panicked. So Weed and Seed and the police began communicating to the community all that they could about the growing gang problem and put more resources into fighting gangs. Now, with a full-time gang intelligence officer who works very closely with Weed and Seed and a steady flow of information from the police to the community, Rodler feels things have changed a lot. "The residents are more hopeful," she said. "They are being preventive instead of reactionary."

The police are looking at how to target the problem most effectively and at the same time involve the community as the situation changes. They are using surveillance patrols to catalog and identify graffiti and then to arrest "taggers" and make examples of them. Rodler is in contact with the police about reallocating "weeding" funds from prostitution details to these graffiti stings.

The Manchester Police Department believed that its officers could make the biggest impact before summer began and gang activity increased. The department also plans to hold training events for parents so everyone can be on the lookout for indicators of gang involvement. Community informational meetings are also being held.

Residents appear to be taking their own participation seriously. Eight neighborhood watches are now active in the Weed and Seed neighborhood, and residents continue to take part in the police department's Citizens' Police Academy, a 9-week program designed to inform citizens about the role of the agency in their community. Graduates of the academy often work as volunteers in police substations.

"We're trying to educate the community as well as being educated by them," said Sergeant Kevin Kincaid, the Community Policing Unit Supervisor. Overall, relations are good between the police and residents, according to Kincaid. "Certain neighborhoods are not as willing to work with us, but we're all going in the right direction," he said.

Kincaid attributes much of that positive interaction to Weed and Seed's involvement. "All the networking is in place," he said. "We all know each other."

**For more information, contact:**

Nicole Rodler  
Manchester Weed and Seed Coordinator  
nrodler@manchesternh.gov

Sgt. Kevin Kincaid  
Community Policing Unit Supervisor  
603-668-8711

# Manchester School District

## Shape the Future Through Education

School Administrative Unit #37  
286 Commercial Street, Manchester, NH 03101 \* Tel: 603-624-6300 \* Fax:  
603-624-6337

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## Manchester Public Schools

### Education Improvement Plan

#### Mission of the Manchester Public Schools

To provide safe, healthy, nurturing and respectful environments in which all students have the opportunity to acquire knowledge and skills that will enable them to become life-long learners as well as positive and productive citizens. The success of our schools can only be achieved through collaboration and interdependence with the community. The District is committed to utilizing all resources towards this exciting challenge.

#### Beliefs of the Manchester Public School District

We believe that all individuals can succeed and become valuable members of society.

We believe that all should be involved in on-going education through participation, interaction, and mutual support in learning.

We believe that the community has a shared responsibility for every learner's development.

We believe on-going assessment is necessary to create measures and indicators of the learning process and program effectiveness.

We believe that a sound education encompasses both academic learning and practical knowledge and skills.

We believe that the Manchester Public Schools are a resource in the social

and economic development of the City, providing educational access for individuals of all ages to continue their learning and acquisition of new skills in a new economic age.

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### **Goals of the Manchester Public School District**

Goal One ...To emphasize the inter-relationship of the schools and the greater Manchester Community.

Goal Two ...To utilize New Hampshire and National Curricular Associations as models in establishing local and on-going curricular development and implementation.

Goal Three ...To exceed the requirements of Minimum Standards established by the New Hampshire State Department at the Early Childhood and Elementary levels, and the New England Association of Secondary Schools and Colleges.

Goal Four ...To improve instruction and learning through the application of technology.

Goal Five ...To continue the implementation of Middle School philosophy.

Goal Six ...To increase school success by promoting healthy youth behaviors related to alcohol, tobacco, and other drugs, violence, and depression/suicide.

Goal Seven ...To assess the physical facilities of the District to ensure the successful implementation of the District Educational Improvement Plan.

---

**Goal 1:** To emphasize the inter-relationship of the schools and the greater Manchester Community.

#### Activities

- grant availability from networking companies
- language arts k-6 textbook community celebrations
- ESL community initiatives
- cellular phone partnerships
- Kids Vote
- athletic events
- School to Work opportunities
- business apprenticeship/internships
- community technology links
- community career/college connections
- scholarship opportunities

- Bright Futures (Manchester 2000)
- NH College teacher depot
- student community service
- medical community involvement with schools

#### Resources

- teacher-links to community
- For Manchester
- School to Career
- Chamber of Commerce
- volunteer programs
- networking systems and public relation firms
- newspaper/media telecommunications companies

#### Professional Development

- Conferences and networking with business community.
- Telecommunication training provided by community business partnerships.
- Provide curricular materials, classroom materials, teacher trainers, and orientation.
- Teacher, community, and business volunteers share ideas in informal session and develop target projects.
- Orientation and goal setting with school staffs.

#### Assessment

- Teacher, parent, and administrator survey with plan of action.
- Continue development of job placement/vocational competencies to coincide with district goals.

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**Goal 2:** To utilize New Hampshire and National Curricular Association as models in establishing local and on-going curricular development and implementation.

#### Activities

- Implement site based management system-and accountability standards
- Access the latest technology and research via the Internet on curriculum and curriculum issues.
- Implement the revised curricula at all levels.
- Compile best practices and current research with district curricula and NH Frameworks.
- Local district standards in all content areas
- Item analysis of NHEIAP results for grades 3, 6, and 10

- Utilize teacher generated assessment tools
- Future curricula adoptions based on national standards and NH Frameworks
- Implementation of school based budget
- Strengthen School to Career goals to assure a more systematic implementation.

#### Resources

- Professional time for teacher curriculum committees
- Professional development for the entire community
- Business partnerships
- Technology and voice, data, video transmission
- Internet access
- Active membership in professional associations
- Higher education involvement with colleges, universities, and technical schools
- Encourage and support individual educator strengths
- Teacher generated assessment tools
- Communications protocol
- Districtwide operations manual

#### Professional Development

- On-going and year round
- Realistic time lines
- Parallel groups working simultaneously
- Student and parent involvement
- Community awareness initiatives
- Active curriculum committees in all disciplines
- Local district standards combined with national standards
- Interdisciplinary teams at all levels
- Internet training for access to latest curriculum and research
- School improvement planning
- IDEA, student discipline, Title IX, 504 plan, instructional leadership and staff evaluation

#### Assessment

- NHEIAP Grades 3, 6 and 10
- Teacher Assessments
- Utilize adopted textbook/curricula assessment tools

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**Goal 3:** To exceed the requirements of Minimum Standards established by the New Hampshire State Department at the Early Childhood and Elementary levels, and the New England Association of Secondary

## Schools and Colleges.

### Activities

- Upgrade physical plants.
- Evaluation of current staffing patterns and class size
- Analyze monthly enrollment figures.
- Examine alternative forms of student assessment.
- Develop performance standards for teachers.
- Provide programs that integrate experience based curriculum projects for all students.
- Develop and maintain innovative approaches for tracking truancy.
- Completion of networking infrastructure
- Implementation of district wide comprehensive guidance program
- Implement site based management system and accountability standards.
- Evaluation of resources to meet all standards
- Consultation with curriculum teams
- Focus on parental involvement.
- Extend school day/year.
- Raise current standards.
- Develop assessment tool for building needs and allocation of resources.
- Strengthen School to Career goals to assure a more systematic implementation.

### Resources

- Community and business partnerships
- Opportunities to increase state and city education funds
- Grants
- After school programs/child care
- Ethnic and culturally diverse community members

### Professional Development

- Teacher training for all curriculum components
- School based self evaluation committees

### Assessment

- Focus Group activities for all standards
- Secondary School Assessment by the New England Association of Secondary Schools and Colleges
- School self-assessment
- NHEIAP for grades 3, 6, and 10

## **Goal 4:** To improve instruction and learning through the application of technology.

### Activities

- Bright Futures (Manchester 2000)
- Technology advisory committee
- Cable TV collaboration
- Utilize technology resource center.
- Maintain lending libraries.
- Expand technology curriculum projects.
- Incorporate distance learning into curriculum.
- Continue school level tech teams for support and trainings.
- Extend early release days for professional development and technology.
- Maintain district intranet and internet with E-mail capacity.
- Strengthen School to Career goals to assure a more systematic implementation.

### Resources

- Community involvement using parents, colleges, and businesses
- Internet access
- Hardware/software teacher training
- Federal grant and allocation funds
- Existing tech team support
- Computer upgrades for software/hardware compatibility
- Computer resource room for training classes to include IBM
- Teacher resource for training activities
- Multimedia presentation units for each school
- Laser printer upgrades
- School system network

### Professional Development

- Continue implementation of technology support team at each school site
- Technology resource center to support professional development at all levels
- Workshops based on needs assessment, curriculum materials, middle school interdisciplinary teams, technology acquisitions, community partnerships, and infrastructure networking needs
- Explore networking capabilities with municipal government
- Design district website links with each school

### Assessment

- Evaluation portfolio for Technology Challenge Grant
- Documentation of successful training session by participants and presenters

- Professional staff evaluation includes integration of technology within curriculum & NH Frameworks
- Grant evaluations for specific projects
- Continually review and update elementary and secondary technology goals

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**Goal 5:** To continue the implementation of Middle School philosophy.

Activities

- Implement a philosophy for Middle Schools within the District.
- Set an overall plan to implement the Middle School concept with time lines.
- Scheduling to include blocks of time for team and interdisciplinary teaching
- Implement current curricular revisions.
- Provide accommodations and modification/support for ESL, LEP and Special Needs populations.
- Implement site based management system and accountability standards.
- Contract with outside evaluators, e.g. NELMS.
- Self evaluation and observation of all classrooms
- Awareness seminars for school board members, administrators, parents, teachers, students, and staff
- Establish district team of evaluators.
- Ongoing assessment of present status of implementation of middle school philosophy
- Staffing the four (4) middle schools
- Develop consumer and family science and technology curricula.
- Establish short and long range plans for implementing revised curriculum
- Purchase supplementary instructional materials for all disciplines.
- Examine grouping and tracking practices.
- Strengthen School to Career goals to assure a more systematic implementation.

Resources

- Funds expressly for ongoing NELMS support
- Field observations/visitations
- Local and national conferences
- Curriculum development and implementation
- Varied consultants for ongoing assessment/evaluation of middle school structure
- Student assistant program coordinator in each school
- Parent/teacher associations

Professional Development

- Immediate and ongoing consultation to address all aspects of the development of the "middle school"
- Feedback mechanism from professional conferences attended
- Hold planning sessions to define faculty and staff roles and responsibilities
- Training in the team building process
- Provide specific curricula training in all subject areas
- Attend NELMS annual conferences
- Create a stronger partnership between NELMS and the Manchester School District
- Professional membership with middle school organizations

Assessment

- NHEIAP for grade 6
- Continual evaluation of staff and middle school initiatives
- Utilize adopted textbook/curricula assessment tools

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**Goal 6:** To increase school success by promoting healthy youth behaviors related to alcohol, tobacco, and other drugs, violence, and depression/suicide.

Activities

- Revise student code of conduct
- Long term commitment to Conflict Resolution, Peer Mediation, and Responsive Classroom
- Strengthen building security at all sites
- Facilities to determine capacity needs for supporting educational goals
- Effectively assess present cleaning/custodial service plan for implementation and accountability
- Monthly reports on drop out rates at each school
- Full time commitment to Student Assistance Programs at middle and senior high schools
- Drug free school zones
- Chemical use/violence policies/protocols at all schools
- Police Liaison Program at middle and senior high schools
- DARE program at all elementary schools
- GREAT (Gang Resistance Education and Awareness Training) program at all middle schools
- Red Ribbon Week activities
- Community service initiatives at individual schools
- Support District initiative for alternative education programs
- Resiliency initiatives for enhancing school climate and restructuring

efforts

- YMCA, Reach Out for Youth, and Boys and Girls Club programs
- Comprehensive health program at all grade levels

#### Resources

- Community and parental involvement
- Teachers, administrators, counselors, and school nurse
- Social service agencies
- Police Department
- Medical community
- Elected officials/religious leaders
- Makin' It Happen Coalition for Resilient Youth Programs

#### Professional Development

- Conflict Resolution/Violence Prevention for all staff, parents and community members
- Makin' It Happen Coalition for trainings for staff, parents, community members and steering committee
- Health/wellness/resiliency/prevention professional development
- Health education curriculum development, pre K -12
- Student Assistance Programs in-service workshops/trainings

#### Assessment

- Workshop/training/in-service assessments/evaluation for all Goal activities
- Student Assistance Programs
- Police and Office of Youth Services reports
- School incident reports

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**Goal 7:** To assess the physical facilities of the District to ensure the successful implementation of the District Educational Improvement Plan.

#### Activities

- Ratings and codes for accessibility, maintenance, equipment, and air quality
- Strict compliance with state, national, ADA, IDA, OSHA guidelines
- Strong parent advocacy and communication link between schools
- Time line using priority lists starting with the basics
- Use summer down time to make repairs and improvements

#### Resources

- Evaluators consisting of educators, students, parents, and objective outsiders
- Business leaders, school board members, experts in particular fields, i.e. architects, health care, fire, and police
- City and state departments
- Business involvement to include partnerships
- Chamber of Commerce
- Rotarians
- Parent/teacher volunteers

#### Professional Development

- Parent and Board of School Committee informational session
- In service provided by city and state departments

#### Assessment

- Establish surveys, interviews, ratings scales, checklists, and on site inspection levels
- Work toward setting in place a system to establish basic materials and evaluation process
- On site inspections on rotating basis
- Complete inspections by May

This page last updated March 13, 2007 by Kevin Smith

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All Rights Reserved. All images, content and HTML source are the property of the Manchester School District and may not be used without permission. Every effort has been made to follow copyright laws. Any questions/concerns may be directed to our [Technology Resource Center](#).



# Memo

To: Atty. David Rothstein  
From: Inv. Pam Hanglin  
Date: 5/29/2008  
Re: State v. Michael Addison

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On May 21, 2008, I spoke with Vivian Jones, who is a secretary in the Advertising department at the Union Leader. I informed her that I was interested in obtaining the number of businesses in Manchester that subscribe to the Union Leader. I also told her that I was interested in the number of home subscriptions for the towns/cities of Nashua, Concord, Laconia, Portsmouth, Dover, Keene, and Exeter. Vivian told me that she would look into things and call me back.

On May 22<sup>nd</sup>, Vivian called me. She told me that they are "not able to extract" business subscription numbers from the total circulation figures. She told me that she would send me a copy of the Union Leader's most recent "audited circulation figures," which contains the number of subscriptions within each county in New Hampshire, as well as every town or city within its respective county. Numbers for both the daily paper and the Sunday News are included. The figures are for the twelve months ending March 31, 2007.

-pwh

## New Hampshire Population Data

(Census Bureau figures taken from <http://www.fedstats.gov/cgi-bin/qf/socd?33> (viewed May 22, 2008) )

### Counties (2006 estimates)

Hillsborough 402,789

Rockingham 296,267

Merrimack 148,085

Strafford 119,990

Grafton 85,336

Cheshire 77,393

Carroll 47,475

Sullivan 42,979

Coos 33,019

Selected Cities (2003 estimates)

Manchester 108,871

Nashua 87,285

Merrimack 26,405

Bedford 20,243

Goffstown 17,352

Amherst 11,423

Concord 41,823

Dover 28,216

Rochester 29,651

Portsmouth 20,940

Laconia 17,031

AFFIDAVIT OF PAMELA HANGLIN

1. My name is Pamela Hanglin. I am an investigator for the New Hampshire Public Defender. I have been employed by the Public Defender since July of 1997.

2. I was assigned to the Michael Addison case shortly after his arrest.

3. Among my duties were to track the media coverage of the case, and to research references to the case over the internet.

4. As a result of my work, I have been able to preserve most of the articles, letters to the editor, and related accounts about the case. I have compiled these materials as they have been published in the Manchester Union Leader, Nashua Telegraph, Concord Monitor, Boston Globe, Boston Herald, and by the Associated Press. Since the coverage has been most consistent in the Union Leader and Monitor, I have focused primarily on those outlets. I have been able to compile many entries into the Union Leader's weblog. I have also been able, with the assistance of Tom Bartlett of Corporate Media Services, to provide for the Court all of WMUR's coverage of the Addison case and related stories about Officer Briggs.

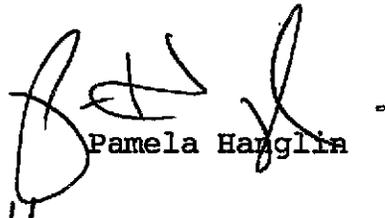
5. In conjunction with the motion for change of venue, I provided numerous articles that were scanned onto a single disc as pdf files that correspond to, respectively, the Union Leader, the Monitor, and other newspapers and news services. Articles after roughly mid-January of 2008 have been, or will be, provided as hard copies. I also prepared a list of weblogs and web sites that mentioned the Addison case or Officer Briggs.

6. In addition, I have established, and continually updated, a spread sheet compilation summarizing comments members of the public, politicians and police have made about the case over the last several months. The same spread sheet includes a compilation of the businesses, professional and civic organizations that have donated money to the Briggs family, sponsored fund raisers for the family, made statements about the tragedy, or dedicated memorials in Officer Briggs's name.

7. More recently, I have compiled information that describes the Manchester Police Department's community outreach efforts. I have also obtained from the Union Leader its circulation figures in Manchester, as compared to its state-wide circulation and its circulation in other cities, as well as its estimated, daily number of hits on its web site from different computers.

8. I certify that the materials I have gathered and summarized truly and accurately reflect what I reviewed, either in print form, on video, or on the internet.

Date MAY 27, 2008

  
Pamela Hanglin

Sworn before me this 27 day of May, 2008.





Notary Public/Justice of the Peace

6-4-2008

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